Highlights of CHUH School District Treasurer Scott Gainer's Employment Contract

- The contract expires on July 31, 2022, but Mr. Gainer and the District can mutually agree to terminate or amend it sooner.
- Ironically, the Contract states that the School Board "desires to have a written Employment Contract in order to ***enhance fiscal responsibility*** and continuity with the schools."
- Base Salary when the Employment Agreement started in **FY 2017= $164,401**. His **FY 2020 Salary was $172,757**.
- Mr. Gainer's contract requires that he receive a Base Salary adjustment every year no less (could be more) than the general percentage increase given to administrators in the EAPSC.
- If the EAPSC elects a retirement pickup, Medicare tax or any other form of compensation in lieu of a salary increase, then Mr. Gainer gets no less than the that amount in the form of a contribution to a tax sheltered annuity.
- Mr. Gainer gets all the fringe benefits provided to administrators in the EAPSC, including health care coverage, BUT:
    - Mr. Gainer's premium is $125 per month ($1,500 per year) for family coverage or $46 per month ($550 per year) for single coverage.
    - Mr. Gainer also receives all other benefits extended to administrators, such as severance pay, longevity, early retirement incentives, etc.
- Taxpayers are responsible for paying both the **10%** EMPLOYEE and the **10%** EMPLOYER portion of Mr. Gainer's contribution to the School Employees Retirement System (SERS).
    - The payment of the EMPLOYEE portion of SERS is considered "additional compensation" so taxpayers have to cover all SERS contributions that result from including the pickup as additional compensation.
    - The Employment Contract states that if this practice is outlawed, then the value of the lost retirement contribution will be added to Mr. Gainer's salary AND his salary will also be increased to offset the taxes Mr. Gainer would have to pay on his increased salary. (It's a tax gross-up.)
- Taxpayers are responsible for paying Mr. Gainer's Medicare taxes.
- Mr. Gainer is paid a car allowance of **$500 per month**.
- Taxpayers annually contribute **15%** of Mr. Gainer's base salary to his 403(b) plan account. A 403(b) plan, also known as a tax-sheltered annuity plan, is a retirement plan for certain employees of public schools. School districts may, but are not required to, contribute to the 403(b) plan for employees.
- Mr. Gainer gets 32 vacation days per year. He can carry over up to 10 vacation days. If he has more than 10 days left at the end of a contract year, then he receives a payment for those days [(base salary/210) x number of vacation days]
- Mr. Gainer is required to have an annual physical and taxpayers cover the cost.

Finally, Gainer has NEVER been able to submit a balanced 5-year forecast. Why does the School Board continue to grossly over-compensate this behavior and poor performance? VOTE NO!!