



# THE BEACON

"Agree to Differ, Unite to Serve, Resolve to Love"

Rev. Rebecca Erb Strang  
Senior Pastor



Dee Schroer Associate Pastor  
Faith Formation,  
Youth & Family Life Ministries  
November 2019

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**FROM PASTOR BECKY ERB STRANG**

God loves it when the giver delights in giving.

--2 Corinthians 9:7 (The Message)

Joy is the infallible sign of the presence of God.

--Teilhard de Chardin

November is a month that calls us to thanksgiving, praise, and generosity.

We will celebrate the Sacrament of Holy Communion during worship services the weekend of November 2 (5:00pm in the Chapel) and November 3 (10:15am in the Sanctuary).

On Sunday, November 10, the Sunday School youth and children will lead the worship service. We will recognize our military veterans during services that weekend.

During the weekend of November 23-24, our stewardship program will culminate with the giving and receiving of our 2020 financial pledges.

Looking at the month of November, we are reminded that we are Thanksgiving People. As we celebrate throughout the month, we will sing in our hearts:

When upon life's billows you are tempest-tossed,  
When you are discouraged, thinking all is lost,  
Count your blessings, name them one by one,  
And it will surprise you what the Lord hath done.

Count your blessings, name them one by one,  
Count your blessings, see what God hath done!  
Count your blessings name them one by one,  
And it will surprise you what the Lord hath done.

Peace be with you in the season of Thanksgiving, blessings, and joy.

--Pastor Becky

**VETERANS' RECOGNITION**

Veterans who have served our nation with dignity and loyalty will be honored during worship on Saturday, November 9 and Sunday, November 10. Active duty personnel will also be honored at this time. Please contact the church office to ensure your name will be printed in the worship bulletin.

## **STEWARDSHIP: IT'S A WONDER-FULL LIFE!**

Throughout the month of November worship services will focus on the stewardship theme: It's a Wonder-Full Life. In preparation, you are invited to watch the Jimmy Stewart classic It's a Wonderful Life On Sunday, November 3 at 5:30pm in the Theatre Room. Snacks will be provided. This event is for all ages.

During worship services in November we will focus on the gifts God has given to us and consider what our response to such abundance and generosity might be. On November 23 and 24 we will give and receive our 2020 financial pledges, dedicating them to God.

We invite you to join us as we celebrate our Wonder-Full Life!

--The Stewardship Team

## **WORSHIP TEAM MEETING: NOVEMBER 3**

The Worship Team will meet in the Library on Sunday, November 3 at 11:30am to prepare for the upcoming Advent/Christmas/Epiphany seasons. All are welcome to join this team!

## **ELMWOOD COMMUNION WORSHIP:** **NOVEMBER 5**

All are invited to come to Elmwood Community on Tuesday, November 5 for worship and Holy Communion with our Protestant friends.

Worship at Elmwood begins at 2:30pm. If you would like to assist, please plan to arrive at Elmwood by 2:15pm that Wednesday. Questions? See Anna Louise Hoelscher or Pastor Becky.

## **BIBLE STUDIES IN NOVEMBER**

Throughout the month of November, Pastors Dee and Becky will lead Bible studies based on scriptures from our Wonder-Full Life Stewardship campaign. We meet on Thursday evenings at 7:00pm in the Library and that same lesson is repeated on the following Sunday at 9:00am. All are welcome!

## **BECKY'S BOOK CLUB**

On Sunday, November 24, you are invited to the Parsonage for dinner at 6:00pm followed by a discussion of Madeleine L'Engle's (very short) book The Sphinx at Dawn. Pastor Becky will provide the main dish and dessert. Participants are invited to bring a side dish or salad to share. Copies of the book can be picked up at the church office. All are welcome!

## **NEW BREMEN-NEW KNOXVILLE ROTARY** **CHRISTMAS TREE LIGHTING**

The Community Christmas Tree Lighting will be held at 6:30pm on Monday December 2. The public is invited. The event is sponsored by the New Bremen-New Knoxville Rotary Club and the Village of New Bremen. The ceremony will be held at the Lock One parking lot at the corner of Monroe Street and Washington Street. Members of the New Bremen High School will sing Christmas carols. Hot chocolate, coffee, and cookies will be served. Santa Claus is expected to make an appearance during the evening. Hope you can attend.

### **COFFEE SHOP HOURS**

Pastor Becky will be at New Bremen Coffee Company from 2:00-4:00pm on Mondays in November. You are welcome to stop by and join in the conversation. All are welcome!

### **ADOPTING CHRISTMAS FAMILIES**

Individuals and families of St. Paul are invited to adopt needy families in our community for Christmas. Typically adoptive folk provide toys for the children and clothes for families. St. Paul purchases food to go with the Christmas packages. If you would like to adopt a family, please see Pastor Becky.

### **HOME COMMUNIONS**

Pastor Becky will take communion to our homebound members and friends beginning Tuesday, December 3. If you would like to accompany her, please contact Barb Holdren at the church office!

### **ADVENT CANDLE LIGHTING**

Would your family or group of friends like to light Advent candles this season?

We need volunteers for:

Saturday, November 30  
Sunday, December 1

Saturday, December 14

Saturday, December 7  
Saturday, December 8

Saturday, December 21  
Sunday, December 22

Christmas Eve at 4:00pm  
Christmas Eve at 8:00pm  
Christmas Eve at 11:00pm

Please contact Pastor Becky to volunteer.

### **MISSION & OUTREACH - AGAPE - ITEMS NEEDED**

The following food items are needed to fill the Agape food pantry for the 2019 Thanksgiving and Christmas seasons:

Whole turkeys, turkey breasts, turkey rolls, smoked turkey and hams  
broth, butter, cake mixes/brownie mixes, canned potatoes/sweet potatoes/instant potatoes, cranberries, cream of mushroom soup, dinner rolls, dressing/stuffing, egg noodles, gravy, jello/pudding mixes, pie filling (pumpkin, apple, cherry), salad and salad dressings.

Thank you for your continued support, especially during the holiday season!

Ann Hudson

## **MEETINGS**

Worship Team will meet in the Library on Sunday, November 3 at 11:30am to prepare for the upcoming Advent/Christmas/Epiphany seasons.

Busy Twelve will meet for lunch at Bolly's at 11:30am on Tuesday, November 5. The meeting will continue in the Assembly Room immediately following.

Mission Team will meet Sunday, November 10 at 11:30am in the Library.

The Women's Service Group will be taking a tour of Call Ministries in Celina Ohio on Thursday, November 14. The group will meet in the church parking lot, at 10:15am, to car pool. The tour will begin at 11am. Call Ministries grows Hydro Vegetables to be given to those in need. After the tour, the group will gather for lunch at CJ High Marks. All interested church members, and guests, are invited to join us. Please contact Oneta Lyda at 419-586-3946, by November 11, to make reservations.

## **CHURCH DIRECTORY & RECORDS**

### **Address Changes/Additions:**

John & Phyllis Palmer  
849 SE Mayo Dr.  
Crystal River, FL 34429

Amanda Quellhorst  
6614 Egg Court  
Dublin, OH 43017

### **Birth Candle:**

Savannah Elizabeth Gledhill was born October 5, 2019 and is the daughter of Elizabeth (Winner) and Jim Gledhill. Proud grandparents are Lori and Mark Winner.

## **NOVEMBER ALTAR FLOWERS**

|                |                      |
|----------------|----------------------|
| November 2/3   | John & Carol Mohrman |
| November 9/10  | Rob & Mimi Messick   |
| November 16/17 | Dave & Terri Goodwin |
| November 23/24 | Tom & Evie Wenning   |

*(The 2020 flower chart is posted in the east Narthex.  
You can sign up for as many dates as you like. Cost is \$30.00.)*

## **NOVEMBER GREETERS**

|             |        |   |
|-------------|--------|---|
| November 3  | East:  | Kathy Manbeck & Peg Henschen              |
|             | North: | Barbara Rhinehart                         |
|             | South: | Jennifer Wolters & Donna Jacoby           |
| November 10 | East:  | Larry & Ann Kuhn                          |
|             | North: | Tom & Peg Brandewie                       |
|             | South: | John & Ashley Hartzell, Levi, Emma, & Ava |
| November 17 | East:  | Sue Shockney                              |
|             | North: | Roland Dicke                              |
|             | South: | Tom & Ginny Braun                         |
| November 24 | East:  | Dennis & Gertrude Bushman                 |
|             | North: | Mark & Tonya Fledderjohann, Josh & Emma   |
|             | South: | Lloyd Schroer                             |

## **2020 - OFFERING ENVELOPES**

2020 Offering Envelope Boxes will be available for pick up in the southwest corner of the sanctuary. Members who are currently using their offering envelopes, and/or have indicated a desire to continue to use offering envelopes, have been assigned an offering envelope box with assigned "giving" number for 2020. All other members who are giving online, or giving without the use of designated envelopes, have been assigned a "giving" number not linked to an envelope box. If you are not on the current list of "envelope box numbers", and wish to receive an "envelope box", please contact the church office (419-629-2502) or Janet Eilerman (419-629-3102). A box number will be assigned to you, and you can pick the box up in the church office.

Thank you, Janet Eilerman - Financial Secretary

## **ASSISTED LIVING RESIDENTS**

### **Chapel Hill Community, 12200 Strausser St. N.W., Canal Fulton, OH 44614**

Jean Schroer

### **Elmwood Assisted Living, 711 S. Walnut, New Bremen, OH 45869**

Joann Freeman  
Alice Hegemier  
Lois Moeller  
Stanley Quellhorst

### **Heritage Center, 24 N. Hamilton, Minster, OH 45865**

Thomas Goodwin  
Jean Waterman  
Mary Ellen White

### **Otterbein, 11300 Yost Circle, St. Marys, OH 45885**

Doris Blanke  
Dan Chamberlin (11710 Kingfisher Lane)  
LaRue Dicke  
Miriam Donnerberg (11314 Bobwhite Lane)  
Eunice Ireton  
Virginia Kuenning (11807 Mallard Lane)  
Dorothy Wilkens (Room 330)

### **Swiss Village, 1350 W. Main St., P.O. Box 284, Berne, IN 46711**

Mary Lou Campbell

### **St. Marys Living Center, 1209 Indiana Ave., St. Marys, OH 45885**

Rosie Heitkamp  
Annabelle Wenning

### **The Gardens, 505 Walnut, Wapakoneta, OH 45895**

Louise Kettler (Room 222)

Pastoral Care is very important! Please contact the church office when you, a family member or friend enter a hospital, or care facility, so Pastors & church family can be supportive.

Phone: 419-629-2502, Email: stpaulnb@nktelco.net

## **ST. PAUL UCC COUNCIL MEETING**

**OCTOBER 8, 2019**

The meeting was called to order by President Jeff Quellhorst with council members including: Roland Dicke, Andrea Huber, John Mohrman, Tom Brandewie, John Gilberg, Mimi Messick, Kirk Dicke, Rev. Becky Strang, Erin Topp, and Barb Holdren. Devotions were provided by John Gilberg.

Secretary's Report: Secretary's Report reviewed. Kirk Dicke made a motion to accept Secretary's Report. Tom Brandewie seconded motion. Motion carried.

Treasurer's Report: Treasurer's report as of September 2019 was reviewed with a -\$20,495.48 in the General fund. Roland Dicke moved to accept Treasurer's report as read. Kirk Dicke seconded the motion. Motion carried.

### **COMMITTEE REPORTS**

|                    |                               |
|--------------------|-------------------------------|
| <u>Mission:</u>    | Meets Sunday October 10, 2019 |
| <u>Worship:</u>    | Meets again November 3, 2019  |
| <u>Finance:</u>    | No report                     |
| <u>Playground:</u> | No report                     |
| <u>Art Camp:</u>   | No report                     |

### **OTHER REPORTS**

|                         |           |
|-------------------------|-----------|
| <u>Deacon's Report:</u> | No report |
| <u>Elder's Report:</u>  | No report |

### **MAINTENANCE REPORT**

John Mohrman reports:

- Performed weekly and monthly preventive maintenance checks.
- Received additional quotes for brick repair on sanctuary.
- Relocated receiver antennas for new cordless microphones for better reception.
- Installed properly grounded outlet for sound system.
- Installed motion sensor light switch in Blessing Pantry.
- Performed yearly oiling of heating systems blowers and pumps.
- Mounted large mirror on west wall of southeast room in educational building, and relocated a white board.
- Making plans to move a wall between the paper room and custodial room, and install a mop sink in the custodial room.
- Took recycles to the recycle center.
- Replaced some bad light bulbs.
- Other small things taken care of as needed.

Trustees Report:

- Killed weeds.
- Painted parking lot.
- Received a request to paint a 4-square on the parking lot near parsonage.

## PASTOR BECKY'S REPORT

### Worship:

- October 19/20 - Rev. Christian Chavarria from the Lutheran Church of El Salvador, Preaching
- October 26/27 - All Saints Weekend
- November 10 - Children's Worship, Veteran's Recognition, Baptism of Charlie Olt

Confirmation Classes have begun. We have six students. Pastor Dee and I will rotate Wednesday nights between youth group and confirmation. Our regular confirmation teachers are Lisa Weigandt, Jeff Paul and Shelly Smart.

Pastor Dee and I are leading a Lectionary Bible Study on Sunday mornings at 9:00am and Thursday evenings at 7:00pm. We are also leading a six-week series on the Book of Romans on Tuesdays from 2:00-3:00pm.

I am leading a Funeral Planning Seminar on Sunday, October 13 at 1:30pm in the Library.

October's Book Club book is The Hate U Give by Angie Thomas. We will show the movie with the same title on Sunday, October 20 at 5:30pm in the Theatre Room.

I attended a Faithful Innovation Summit in Minneapolis in late July. VERY good information. I'd love if a contingent from St. Paul could go to next year's conference. Dates set for it are June 24-26, 2020.

Art Camp 2020 set for June 7-11: First two nights for elementary age students. Second two nights for preschool students. Final night for Community Festival.

- There are currently 49 people on my weekly pastoral care check-in list.
- I keep gingersnaps in the cookie jar in the church office. All are welcome to stop in!
- I am trying to take Thursday mornings as professional reading time.
- I take Fridays off for personal time. I will return calls on Saturday or Monday.
- I am a facilitator for the Ohio Conference's Excellence in Ministry Program.
- I am serving on the Rotary's Board of Directors.
- I am on-call at Joint Township Hospital as an emergency chaplain.

### Pastoral Care September 9 - October 7, 2019

|                            |                          |
|----------------------------|--------------------------|
| Coffee Shop Attendees - 26 | Hospital Visits - 2      |
| Cookie Deliveries – 4      | Nursing Home Visits - 29 |
| Heritage Worship – 1       | Office Visits – 4        |
| Home Communion – 30        | Phone Calls - 46         |
| Home Visit - 8             |                          |

### Vacation 2019 (6 weeks' vacation; 6 weekends)

- March 21 - March 26 - Washington DC (5 days; one weekend)
- October 23 - October 29 - Tentative vacation to Washington DC (5 days; one weekend)
- November 13 - 17. Tentative vacation to Asheville, NC (3 days; one weekend)



## **PASTOR DEE'S REPORT**

It has been an awesome four weeks of having our Sunday school and youth learning, growing and having fun in the building - and outside!

- Preschool – Sr. High Sunday school classes are moving along through the Old Testament lessons, and are enjoying the “end of the day” games and activities together as one large group.
- Our Splash youth began the year with lessons about God’s love for us, sharing that love and our faith with everyone everyday through our actions. We are moving into October with a series called “Roadmaps” in which we will learn how God leads and guides us, and how the Bible is a “roadmap” to help us maneuver our way through life.
- October 9 - 3:00-5:00pm - Splash Youth will go on a fall outing to Dairy Queen, and then return to the park shelter house to paint pumpkins.
- Jr. and Sr. High youth have been looking into their own individual faith journeys, how we are all different, and how we can share our ideas by listening and learning from others. We have walked the building, inside and out, looking for ways St. Paul speaks to us and our faith. We will continue to search our faith, our history and our future together through guest speakers, church symbols, artwork and stained-glass windows, what we see and what it means to us and others.
- October 9 from 6:30-9:15pm, the Jr. High, Sr. High and Confirmation youth will go on their fall outing to the Lost Corn Maze in Sidney, Ohio. We will enjoy a night of hay rides, 18-hole mini golf, the corn maze and a picnic style supper at the bonfire with hot dogs and S’mores.

I would like to thank everyone who helped with the Mom2mom sale, the nursery team, youth, parents and leaders. A HUGE THANK YOU to Abby Bushman for heading up the whole operation. Your organizational skills are out of this world!

I am enjoying my Old Testament 1 class. The one thing that sticks in my mind, is that in the days of the Old Testament it was not a matter of believing in God (everyone believed in God) it was a matter of which God people believed in. With all the doubt and unbelief in the world today, this tidbit just keeps swirling in my mind.

### **Pastoral Care September 9 - October 7, 2019**

|                    |                        |
|--------------------|------------------------|
| Continuing Ed. – 2 | Outdoor Worship - 1    |
| Home Visits - 4    | Pastoral Care - 3      |
| Hospital - 2       | Phone Calls - 4        |
| Messages Sent – 10 | SS Teacher Meeting - 1 |
| Nursing Homes - 2  |                        |

## **OLD BUSINESS**

Technology assistance needed - Still looking for assistance at worship services. Please contact church office if interested. Anyone going to Tri Star for IT or Media that is interested? Also a new signal has been installed, mics will work everywhere now. Norm Holcomb is assisting with a stand to house equipment, which will be off to the side, not in center.

Brick repair - Four quotes have been collected. We have proposed Miller Masonry to do the project. Erin Topp made a motion to select Miller Masonry. Mimi Messick seconded the motion. Motion carried.

Sanctuary AC - This will become the project of the year for 2020.

Council Revisions - Constitution 2020 Nominations - Proposed changes will be presented at the November meeting.

## NEW BUSINESS

8-foot tables - Youth have raised money from the Mom2Mom Sale, and proposed the purchase of 20 new 8-foot tables to support the additional table space needed. The Mom2Mom Sale has become a great fundraiser. In the past wooden tables were borrowed from the American Legion. They no longer have these tables to loan. A request was made to use money from the building fund to purchase two carts to hold/store the new tables. Estimated cost for these carts is \$1000. Tom Brandewie made a motion to move forward with the purchase. John Gilberg seconded the motion. Motion carried.

New Creche - It was proposed that we purchase a new nativity scene. The original creche is worn and is heavy to put up, and tear down. A proposal was made to purchase an all-weather PVC plastic crèche. Estimated cost \$600. Mimi Messick made a motion to proceed. Erin Topp seconded the motion. Motion carried.

Church Insurance – Discussion to continue. Looking into options provided by the UCC. Will investigate costs and paperwork to determine costs to provide for Becky, Dee and possibly Barb.

## WISH LIST

Flooring and window rework in auditorium  
New carpet in chapel & assembly room  
Air conditioning in youth room

## ANNOUNCEMENTS

Announcements: Next meeting – November 12, 2019 @ 7:00pm.

Devotions - TBA

Adjournment: There being no further business, the meeting was adjourned with The Lord's Prayer.

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Andrea Huber, Secretary

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Jeff Quellhorst, President

| Local Aid Expenditures 9/20/2019 - 10/21/2019 |             |                        |               |          |                    |
|---|-------------|------------------------|---------------|----------|--------------------|
| Gift Cards Restocked                          |             | Gift Cards Distributed |               | Other    |                    |
| 10  | \$50 Kroger | 5                      | \$50 Aldi     | \$180.74 | Blessing Pantry    |
|   |             | 3                      | \$100 Aldi    | \$572.44 | Emergency Shelter  |
|   |             | 16                     | \$25 Marathon | \$125.00 | Household Products |
|   |             |                        |               | \$40.00  | Laundry            |
|   |             |                        |               | \$144.49 | Therapy Supplies   |
|   |             |                        |               | \$455.49 | Utilities          |



# Open Table

Free Community Meal

When: November 18, 2019  
 Who: Everyone  
 Where: St. Paul Assembly Room  
 Serving: 4:00pm-6:00pm  
 Menu: Full Thanksgiving Meal

Carry-outs Available  
 Free Chair Massages  
 Prepared and served by:  
 New Bremen New Knoxville Rotary

| St. Paul United Church of Christ - New Bremen OH  |                   |                    |                    |                         |                     |
|---|-------------------|--------------------|--------------------|-------------------------|---------------------|
| Treasurer's Report as of September 2019 for BMPCF |                   |                    |                    |                         |                     |
| Account Name                                      | Period Activity   | YTD Balance        | Annual Budget      | Annual Budget Remaining | Previous YTD        |
|   |                   |                    |                    |                         |                     |
| <b>Income</b>                                     |                   |                    |                    |                         |                     |
| Contributions-BMPCF                               | 1056.00           | 12964.00           |                    |                         | 18352.50            |
| Maintenace endow<br>income/change value           | 789.70            | 9678.18            |                    |                         | 469.80              |
|   |                   |                    |                    |                         |                     |
| <b>Total Income</b>                               | <b>\$1,845.70</b> | <b>\$22,642.18</b> |                    |                         | <b>\$18,822.30</b>  |
|   |                   |                    |                    |                         |                     |
| <b>Expense</b>                                    |                   |                    |                    |                         |                     |
| Lawn Care Salary                                  | 383.87            | 2303.22            | 3071.00            | 767.78                  | 2559.15             |
| Maintenace Salary                                 | 752.92            | 6776.28            | 9035.00            | 2258.72                 | 6776.28             |
| New Lawn Equipment                                | 0.00              | 0.00               |                    |                         | 849.00              |
| Lawn Equipment Maintenance                        | 0.00              | 492.20             |                    |                         | 1186.35             |
| Real Estate Taxes                                 | 0.00              | 2865.46            |                    |                         | 0.00                |
| Organ/Piano Expenses                              | 0.00              | 450.00             |                    |                         | 1255.00             |
| Building/Property Expenses                        | 0.00              | 2295.82            |                    |                         | 0.00                |
| BPCF/ Building Maintenance                        | 700.97            | 7692.42            |                    |                         | 10858.51            |
| Landscape Maint. Expenses                         | 52.36             | 391.94             |                    |                         | 452.62              |
| Elevator Maintenance                              | 0.00              | 78.25              |                    |                         | 0.00                |
| <b>Total Expense</b>                              | <b>\$1,890.12</b> | <b>\$23,345.59</b> | <b>\$12,106.00</b> | <b>\$3,026.50</b>       | <b>\$23,936.91</b>  |
|   |                   |                    |                    |                         |                     |
| <b>Difference</b>                                 | <b>(\$44.42)</b>  | <b>(\$703.41)</b>  |                    |                         | <b>(\$5,114.61)</b> |

**St. Paul United Church of Christ - New Bremen OH**  
**Treasurer's Report as of September 2019 for Operating Fund**

| Account Name                                | Period Activity    | YTD<br>Balance      | Annual<br>Budget   | Budget<br>Remaining | Previous<br>YTD     |
|---|--------------------|---------------------|--------------------|---------------------|---------------------|
| <b><i>Income</i></b>                        |                    |                     |                    |                     |                     |
| Contributions                               | 17186.38           | 176543.79           |                    |                     | 171736.01           |
| Rent - Nursery School                       | 0.00               | 1950.00             |                    |                     | 1950.00             |
| Rent - Misc. Building                       | 0.00               | 425.00              |                    |                     | 324.00              |
| Contributions-SS                            | 83.73              | 323.23              |                    |                     | 101.85              |
| Contributions-Beacon                        | 0.00               | 0.00                |                    |                     | 540.00              |
| Contributions-Misc                          | 0.00               | 1846.00             |                    |                     | 275.00              |
| Enlistment                                  | 0.00               | 335.00              |                    |                     | 285.00              |
| Office Sup                                  | 0.00               | 105.00              |                    |                     | 131.75              |
| Easter Offering                             | 0.00               | 1658.00             |                    |                     | 4936.00             |
| Thanksgiving Offering                       | 0.00               | 45.00               |                    |                     | 25.00               |
| Christmas Envelope                          | 0.00               | 95.00               |                    |                     | 30.00               |
| Lenten Offering                             | 0.00               | 2641.70             |                    |                     | 0.00                |
| Anniversary Gift 2018<br>Kick Off Gift 2019 | 6394.00            | 6394.00             |                    |                     | 5248.00             |
| Advent Gift                                 | 0.00               | 50.00               |                    |                     | 0.00                |
| Interest check acct                         | 2.52               | 98.27               |                    |                     | 50.41               |
| Sr Minister Endow Trans                     | 550.00             | 4950.00             | 6600.00            | 1650.00             | 4770.00             |
| Visit Ministry Endow Trans                  | 448.50             | 4036.50             | 5382.00            | 1345.50             | 4048.20             |
| Youth Ministry Endow Trans                  | 2100.00            | 18900.00            | 25200.00           | 6300.00             | 17181.76            |
| <b>Total Income</b>                         | <b>\$26,765.13</b> | <b>\$220,396.49</b> | <b>\$37,182.00</b> | <b>\$9,295.50</b>   | <b>\$211,632.98</b> |
| <b><i>Expense</i></b>                       |                    |                     |                    |                     |                     |
| Sr Pastor Base Salary                       | 5133.42            | 46200.78            | 61601.00           | 15400.22            | 46200.96            |
| Sr Pastor Insurance                         | 715.54             | 10125.28            | 14000.00           | 3874.72             | 10660.80            |
| Sr Pastor Pension                           | 2802.84            | 9342.80             | 11211.00           | 1868.20             | 11211.36            |
| Sr Pastor Disability/Life                   | 200.22             | 1090.99             | 1550.00            | 459.01              | 1391.24             |
| Sr Pastor Cell Phone Stipend                | 50.00              | 450.00              | 600.00             | 150.00              | 450.00              |
| Sr Pastor Continuing Ed                     | 0.00               | 997.36              | 1000.00            | 2.64                | 493.77              |
| Sr Pastor Business Ex                       | 50.30              | 688.20              | 1000.00            | 311.80              | 472.78              |
| AssocPastor Base Salary                     | 2750.00            | 24750.00            | 33000.00           | 8250.00             | 24750.00            |
| Assoc Pastor Housing                        | 833.34             | 7500.06             | 10000.00           | 2499.94             | 7500.06             |
| Assoc Pastor Pension                        | 1505.01            | 5016.70             | 6020.00            | 1003.30             | 6020.00             |
| Assoc Pastor Insurance                      | 768.14             | 6913.26             | 12500.00           | 5586.74             | 7123.18             |
| Assoc Pastor Disability/Life                | 0.00               | 0.00                | 645.00             | 645.00              | 161.25              |
| Assoc Pastor Continuing Ed                  | 0.00               | 212.12              | 1000.00            | 787.88              | 815.64              |
| Assoc Pastor Business Ex                    | 0.00               | 567.99              | 1000.00            | 432.01              | 352.82              |
| Assoc Pastor Cell Phone<br>Stipend          | 50.00              | 450.00              | 600.00             | 150.00              | 450.00              |
| Organist Salary                             | 721.00             | 4532.00             | 6386.00            | 1854.00             | 4423.00             |
| Music Director                              | 75.00              | 585.00              | 780.00             | 195.00              | 585.00              |
| Senior Choir Director                       | 200.00             | 900.00              | 2200.00            | 1300.00             | 1425.00             |
| Chancel Choir Accompanist                   | 0.00               | 200.00              | 375.00             | 175.00              | 350.00              |

|                              |                     |                      |                       |                    |                      |
|------------------------------|---------------------|----------------------|-----------------------|--------------------|----------------------|
| (Continued)                  |                     |                      |                       |                    |                      |
| Beacon Editor                | 224.00              | 2016.00              | 2688.00               | 672.00             | 2016.00              |
| Visitation Ministry Salary   | 448.50              | 4036.50              | 5382.00               | 1345.50            | 4036.50              |
| Bell Choir Director Salary   | 103.00              | 927.00               | 1236.00               | 309.00             | 824.00               |
| Web Page Editor              | 0.00                | 772.50               | 1854.00               | 1081.50            | 1125.00              |
| Office Administrator         | 2461.58             | 22154.22             | 29539.00              | 7384.78            | 22154.22             |
| Financial Secretary Salary   | 430.67              | 3876.03              | 5168.00               | 1291.97            | 3876.03              |
| Ed. Bldg Custodian Salary    | 1108.58             | 9977.22              | 13303.00              | 3325.78            | 9650.07              |
| Sanctuary Custodian Salary   | 643.42              | 5790.78              | 7721.00               | 1930.22            | 5790.78              |
| Vacation Replacement         | 0.00                | 1648.00              | 3000.00               | 1352.00            | 450.00               |
| SALT Project Salary          | 0.00                | 2500.00              | 2500.00               | 0.00               | 0.00                 |
| Telephone-CHURCH             | 57.04               | 517.08               | 800.00                | 282.92             | 1219.21              |
| Staff Cell Phone Reimburse   | 50.00               | 450.00               | 600.00                | 150.00             | 450.00               |
| Natural Gas-Church           | 111.70              | 6260.09              | 7500.00               | 1239.91            | 6170.18              |
| Internet Service             | 159.95              | 1439.55              | 2000.00               | 560.45             | 1439.55              |
| Natural Gas-Parsonage        | 30.41               | 746.53               | 1000.00               | 253.47             | 726.16               |
| Electric Church/Parsonage    | 736.79              | 6332.94              | 8000.00               | 1667.06            | 6213.54              |
| Trash-dumpster               | 66.02               | 593.58               | 800.00                | 206.42             | 549.34               |
| Worship Materials & Supply   | 33.00               | 2496.82              | 3000.00               | 503.18             | 2210.10              |
| Worship Saturday Eve         | 280.00              | 2330.00              | 3120.00               | 790.00             | 2220.00              |
| Pastoral Care                | 107.70              | 585.20               | 800.00                | 214.80             | 364.20               |
| Music                        | 0.00                | 0.00                 | 500.00                | 500.00             | 0.00                 |
| Delegate's Expense           | 0.00                | 0.00                 | 100.00                | 100.00             | 28.00                |
| Membership Dues              | 0.00                | 325.00               | 500.00                | 175.00             | 375.00               |
| Enlistment Materials Exp.    | 992.97              | 2041.80              | 2500.00               | 458.20             | 2297.92              |
| Church Growth & Develop      | 841.36              | 4223.39              | 3500.00               | (723.39)           | 3711.69              |
| Postage                      | 88.43               | 3840.59              | 4000.00               | 159.41             | 3526.96              |
| Shipping                     | 44.28               | 159.94               | 500.00                | 340.06             | 296.30               |
| Mileage/Travel               | 1165.34             | 8495.44              | 10000.00              | 1504.56            | 6479.20              |
| Payroll Preparation          | 0.00                | 485.00               | 650.00                | 165.00             | 377.47               |
| Office Supplies              | 247.53              | 2154.59              | 3500.00               | 1345.41            | 2360.21              |
| Custodial Supplies           | 141.06              | 1141.48              | 1500.00               | 358.52             | 933.16               |
| Office Equipment Maint       | 880.98              | 7531.83              | 8500.00               | 968.17             | 6827.41              |
| Miscellaneous Expenses       | 129.73              | 224.73               | 800.00                | 575.27             | 425.28               |
| Sunday School/Youth Programs | 495.69              | 1699.75              | 5500.00               | 3800.25            | 2218.23              |
| Camperships                  | 0.00                | 0.00                 | 500.00                | 500.00             | 0.00                 |
| Bible Expense                | 0.00                | 543.39               | 500.00                | (43.39)            | 388.42               |
| SALT Programs                | 0.00                | 214.65               | 300.00                | 85.35              | 0.00                 |
| FICA Taxes (Employer)        | 1122.15             | 10158.46             | 15000.00              | 4841.54            | 10233.29             |
| Worker's Compensation        | 0.00                | 818.00               | 1000.00               | 182.00             | 713.00               |
| Confirmation Expenses        | 10.00               | 861.35               |                       |                    | 808.06               |
| Library Fund Expenses        | 0.00                | 0.00                 |                       |                    | 24.53                |
| <b>Total Expense</b>         | <b>\$29,066.69</b>  | <b>\$240,891.97</b>  | <b>\$324,829.00</b>   | <b>\$84,798.38</b> | <b>\$238,345.87</b>  |
| <b>Difference</b>            | <b>(\$2,301.56)</b> | <b>(\$20,495.48)</b> | <b>(\$287,647.00)</b> |                    | <b>(\$26,712.89)</b> |



It is time to place your orders for the poinsettia plants that grace our sanctuary during the Christmas season. The poinsettias are 6½-inch wrapped in foil with a drip pan. We are offering the choice of Red or White and the cost per plant will be \$10.00.

The plants may be picked up **after the 11:00 p.m., Monday, Christmas Eve** worship service. (Please be sure to pick up the color you ordered so that everyone will be able to enjoy the color of the plant that each chose.)

Poinsettia color choice and quantity:

Red      \_\_\_\_\_ Qty                      White      \_\_\_\_\_ Qty

In memory of \_\_\_\_\_  
\_\_\_\_\_

A gift for \_\_\_\_\_

By \_\_\_\_\_

I wish to contribute \$\_\_\_\_\_ to the Christmas Decorating Fund.

Please return payment and order form to the church office by December 10. Checks should be payable to St. Paul UCC.

Every year at this time we also ask for and accept donations to the Christmas Decorating Fund. This money will be used toward decorations for the Church and Educational Building.

Please include payment with this order form.







**Thank you** for helping make our sanctuary even more beautiful as we celebrate the birth of Jesus.

# November Birthdays & Anniversaries

## Happy Anniversary

| SUNDAY   | MONDAY  | TUESDAY  | WEDNESDAY  | THURSDAY   | FRIDAY   | SATURDAY   |  |
|--|---|--|--|--|--|--|--|
|   |   |  |  |  |  |  |  |
|  |   |  |  |  | 1  | 2  |  |
|  |   |  |  |  | Marlene Hitepole   | Angela Dammeyer<br>Jerry Newman                          | 11/2 - John & Dot Koeper   |
|    |   |  |  |  |  |  |  |
|  |   |  |  |  |  |  |  |
|  |   |  |  |  |  |  |  |
| 3  | 4   | 5  | 6  | 7  | 8  | 9  |  |
| Andrew Hudson<br>John Tostrick   | Virginia Braun<br>Carlin Pathoff  |                            | Ned Conradi<br>Roland Dicke<br>Dennis Nelson<br>Tony Tontrop | Griffin Huber<br>Cindy Schennel<br>Guy Waterman                    | Richard Howell<br>Julia Paul<br>Cynthia Young<br>Miles Williams<br>Hayden Zeller | James Dicke II<br>Gary Topp<br>Mike Topp<br>Gary Wehmyer | 11/3 - Samuel & Andrea Hanson<br>11/4 - Ashley & John Hartzell<br>11/8 - Mark & Lori (Steenbender) Likens  |
| 10   | 11  |  |  |  |  |  |  |
| Zelia Fogt<br>Zachary Tontrop  | Katie Jackson<br>Joseph Maurer<br>Michelle Voress   |  | Philip Borkowski<br>Gavin Schwabe                            | Ned Dammeyer<br>Becky Erb Strang                                   | Todd Thieman   | Wanda Dammeyer<br>Thomas Rengers                         |  |
| 17   | 18  | 19   | 20   | 21   | 22   | 23   |   |
| Cami Davis<br>Jessica Tostrick<br>Austin Webb  | Cathy Barnes<br>Caleb Felver<br>Gregory Felver<br>Jayden Felver<br>Dale Hetkamp<br>Beverly Plattner | William Blumhorst<br>Lori (Busse) Hubbard<br>Matthew Longfellow<br>Linda Rump<br>Sue Shockney<br>Elias Siffe | Stacey Fairchild<br>Mark Stenecker                           | Barbara Freewalt   | Mitchell Oppeerman<br>Jeff Scher   | Joni Gatton<br>Bob Wierwille                             |  |
| 24   | 25  | 26   | 27   | 28   | 29   | 30   |  |
| Ethan Buettner<br>Janet Ehlernman<br>Scott Kettler<br>Adam Michael   | Joyce Piper<br>Justin Schwabe<br>Carol Stauffer   | Elise Oldiges<br>Bryan Trego   | James Moeller  | Randall Davidson<br>Stacy Erb<br>Becky Quellhorst<br>Searna Zeller |  | Martha Plattner<br>Wes Wyatt                             | 11/24 - William & Christine Wilson<br>11/25 - Jerry & Andrea Huber<br>11/25 - Larry & Nancy Busse<br>11/26 - Mike & Barb Holden<br>11/27 - Dick & Sandy Watcke<br>11/28 - John & Virginia Voress<br>11/30 - Jerry & Cindy Newman<br>11/30 - Jim & Thieda Tontrop |

# 2019 November Events Calendar

| SUNDAY   | MONDAY  | TUESDAY  | WEDNESDAY  | THURSDAY   | FRIDAY   | SATURDAY  |
|--|---|--|--|--|--|---|
|    |                    |    |   |       |  | <div>1</div> <div>8:00am - Men's Club</div>           |
|  |   |  |  |  |  | <div>2</div> <div>5:00pm - Worship w/ Communion</div> |
|  |   |  |  |  |  |   |
|  |   |  |  |  |  |   |
|  |   |  |  |  |  |   |
| <div>3</div> <div>9:00am - Sunday School</div> <div>9:00am - Bible Study</div> <div>10:15am - Worship w/ Communion</div> <div>11:30am - Worship T team</div> <div>5:30pm - It's a Wonderful Life</div> | <div>4</div> <div>2:00-4:00pm - Coffee Shop</div>   | <div>5</div> <div>11:30am - Busy Twelve</div> <div>2:30pm - Worship at Elmwood</div>   | <div>6</div> <div>3:00-5:00pm - Splash</div> <div>6:30-8:30pm</div> <div>Jr / Sr High &amp; Confirmands</div> <div>Dinner, Lessons, Activities</div> <div>7:00pm - Bell Choir</div> <div>8:00pm - Adult Choir</div>  | <div>7</div> <div>7:00pm - Bible Study</div>   | <div>8</div>   | <div>9</div> <div>5:00pm - Worship</div>              |
| <div>10</div> <div>9:00am - Sunday School</div> <div>9:00am - Bible Study</div> <div>10:15am - Worship led by Youth</div> <div>Veterans' Recognition</div> <div>11:30am - Mission Team</div>           | <div>11</div> <div>2:00-4:00pm - Coffee Shop</div>  | <div>12</div> <div>6:30pm - Council Mtg. at Gongoozlers</div>  | <div>13</div> <div>3:00-5:00pm - Splash</div> <div>6:30-8:30pm</div> <div>Jr / Sr High &amp; Confirmands</div> <div>Dinner, Lessons, Activities</div> <div>7:00pm - Bell Choir</div> <div>8:00pm - Adult Choir</div> | <div>14</div> <div>11:30am - Women's Service Group</div> <div>7:00pm - Bible Study</div> | <div>15</div> <div>5:00pm - Worship</div>  | <div>16</div>   |
| <div>17</div> <div>9:00am - Sunday School</div> <div>9:00am - Bible Study</div> <div>10:15am - Worship</div>   | <div>18</div> <div>2:00-4:00pm - Coffee Shop</div> <div>4:00-6:00pm - Open Table Community Meal</div> | <div>19</div> <div>3:00-5:00pm - Splash</div> <div>6:30-8:30pm</div> <div>Jr / Sr High Youth</div> <div>Dinner, Lessons, Activities</div> <div>7:00pm - Bell Choir</div> <div>8:00pm - Adult Choir</div> | <div>20</div> <div>7:00pm - Bible Study</div>  | <div>21</div>  | <div>22</div> <div>5:00pm - Worship</div> <div>Stewardship Weekend</div>           | <div>23</div>   |
| <div>24</div> <div>9:00am - Sunday School</div> <div>9:00am - Bible Study</div> <div>10:15am - Worship</div> <div>Stewardship Weekend</div> <div>6:00pm - Becky's Book Club</div>                      | <div>25</div> <div>2:00-4:00pm - Coffee Shop</div>  | <div>26</div>  | <div>27</div> <div>No Programming</div>  | <div>28</div> <div>Office Closed</div>   | <div>29</div> <div>Office Closed</div>   | <div>30</div>   |