



# THE BEACON

“Agree to Differ, Unite to Serve, Resolve to Love”

Rev. Rebecca Erb Strang  
Senior Pastor



Dee Schroer Associate Pastor  
Faith Formation,  
Youth & Family Life Ministries  
December 2019

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## **FROM PASTOR BECKY ERB STRANG**

The Advent Season is upon us—these weeks of worship, preparation and anticipation of the Christ Child’s birth. What’s more, the beloved Christmas carol, “Joy to the World,” turns 300 this year. Written by composer Isaac Watts, the carol is an interpretation of Psalm 98—inviting us to sing a new song in which all of creation is renewed and set free.

Joy to the World. Joy. Joy is much deeper than happiness. Happiness can be fleeting, but we can tap into joy even in the midst of suffering and in our works of justice and compassion.

This Advent and Christmas, our worship services will center upon Joy—a joy found in hope, peace, and love. A joy found in the birth of a child. A joy found in a community that seeks justice for others.

Together, we will join with heaven and nature to sing our joy.

Blessings,  
Becky

## **LOVE CHRISTMAS CAROLS?**

If you love to sing Christmas carols, you are invited to arrive around ten minutes prior to the 5:00pm Saturday worship service in the Chapel. As our gathering music, we will sing carols as we lift up our praises to God.

## **DECEMBER BIBLE STUDY: JOY TO THE WORLD!**

Pastors Dee and Becky will lead Bible studies on the weekly worship scriptures. The class we lead on Thursday evenings, at 7:00pm, will be repeated the following Sunday at 9:00am. Classes take place in the Library. All are welcome!

## **ADVENT NURSING HOME WORSHIP SERVICES**

Folk from St. Paul will bring Advent/Christmas worship to our local care facilities.

- On Tuesday, December 3, we will lead worship with communion at Elmwood Community at 2:30pm. Plan to arrive at Elmwood by 2:15pm if you would like to assist.
- On Thursday, December 5, we will lead worship at Heritage Center in Minster at 10:15am. Plan to arrive in Pastor Becky's office by 9:30am so we can carpool together.

## **HOME COMMUNION ASSISTANCE**

Pastor Becky will be delivering Home Communion to our many homebound members in December. If you would like to accompany her, please contact the church office to be put on the schedule. Any questions? Contact Barb Holdren at the church office.

## **CHRISTMAS OPEN TABLE COMMUNITY MEAL**

Hosted by St. Peter's Church, you are invited to the Christmas Open Table Community Meal on Monday, December 16 from 4:00-6:00pm. A traditional Christmas dinner will be served while Christmas carols play. Free chair massages will be available. This meal is free and open to all.

## **COMMUNITY BLUE CHRISTMAS/LONGEST NIGHT SERVICE: DECEMBER 21**

The Christmas season can be particularly painful for people who are grieving the loss of loved ones. To acknowledge these losses, we will have a Blue Christmas/Longest Night Worship Service on Saturday December 21 at 7:00pm at St. Peter's Church. The service will include music, scripture and candle lighting. All are welcome.

**CHRISTMAS EVE WORSHIP:**  
**FOR THE YOUNG AND YOUNG AT HEART**

If an earlier Christmas Eve service works best for your family, you are invited to the 4:00pm worship for the Young and Young at Heart held in the Sanctuary. Children will be able to be angels, shepherds, or magi as the story of the birth of Christ Jesus unfolds before our eyes. Carols will be sung and we may have a surprise visit by Baby Jesus!

**JOY TO THE WORLD! THE LORD IS COME!**  
**LET EARTH RECEIVE HER KING!**

Music, scripture, communion, and candle light highlight the celebration of the birth of Christ Jesus as we worship at 8:00 and 11:00pm on Christmas Eve. All are invited to share in the wonder of this most holy night. The Chancel Choir will sing at the 8:00pm. Holy Communion will be served at both services. All are welcome!

**BLESSING PANTRY: THANK YOU!**

On behalf of the Discipleship Team, we offer thanks for your ongoing and generous donations to the Blessing Pantry. Your gifts are making a real difference in the lives of families and individuals in our community. Thank you!!!

**NO COFFEE SHOP HOURS IN DECEMBER**

Due to the Home Communion schedule, Pastors Becky and Dee will NOT be at the Coffee Shop on Monday afternoons in December. However, do plan to stop by New Bremen Coffee Company on Mondays between 2:00-4:00pm for lively conversation and laughter. All are welcome!

**OFFICE CLOSED DATES/TIMES**

The church office will be closed Wednesday through Friday, December 25-27 for the Christmas holiday. We will reopen on Monday, December 30 at 9:00am. Thank you!

**COMMUNITY HEALTH AND RESOURCE FAIR:**  
**SUNDAY FEBRUARY 9**

On Sunday February 9, from 11:30am-2:00pm, the Discipleship Team, in conjunction with Joint Township Hospital, will host a Community Health and Resource Fair in St. Paul's Auditorium. We will have a variety of health-related folk offering resources along with free haircuts. A hearty meal will be served in the Assembly Room. We will also distribute new shoes, boots, and socks to all children.

So, while you are holiday shopping in December (and in January), plan to pick up a pair or two of children's shoes or boots and possibly a pair or two of socks. New shoe/boot donations can be brought to the Auditorium. Thank you!

**MISSION & OUTREACH**

Local Aid Expenditures 9/20/2019 - 10/21/2019					
Gift Cards Restocked		Gift Cards Distributed		Other	
8	\$100 Aldi	11	\$50 Aldi	\$83.60	Blessing Pantry
40	\$25 Marathon	4	\$100 Aldi	\$462.00	Rent/Mortgage
4	\$50 Marathon	3	\$10 Food	\$482.59	Therapy Supplies
		1	\$50 Kroger	\$523.43	Utilities
		27	\$25 Marathon		

**CROSSROAD - CHILD AND FAMILY SERVICE**  
**PROJECT OF THE YEAR**

Meet JD a young man who was a victim of emotional and physical abuse plus neglect as an infant and toddler. His mother used alcohol and drugs while pregnant and lost her parental rights when JD was three years old. As a result of his early childhood trauma, JD became defiant to his adoptive family and began hitting, biting, yelling, and exhibiting severe mood swings, suicidal ideation, and sleep disturbances. Thankfully, CROSSROAD was there for him to get the help he needed to heal. Let's support children like JD and help finance two bedrooms for a new 15-bed residential living unit. It starts with YOU! Thank you in advance for supporting our mission project. The Mission Team

## **MEETINGS**

Mission Team will meet Sunday, December 1 at 11:30am in the Library. The Women's Service Group will meet in the Assembly Room at 11:30am on Thursday, December 12. Following a carry-in lunch, we will pack gift bags for our home-bound members and have a short business meeting. Each member is asked to bring a side dish to share for lunch, and two dozen cookies for the gift bags. Members will deliver the gift bags following the meeting. Please contact Julia Paul @ 419-629-3512 or 419-305-3064 to let her know if you will or will not attend. All are welcome, so please join us.

## **ADDRESS CHANGES/ADDITIONS**

Cami Davis  
91 Circle Drive  
New Bremen, OH 45869

Nick Kramer  
628 E. Front St.  
New Bremen, OH 45869

Toni Goodwin  
135 Reed St.  
New Bremen, OH 45869

Rob Rismiller  
94 S. Hanover St.  
Minster, OH 45869

## **DECEMBER ALTAR FLOWERS**

Nov 30/Dec 1	Ralph & Bev Plattner
December 7/8	John & Nancy Knost
December 14/15	Dan Nedderman Family
December 21/22	Rob & Diane Paul
December 28/29	Jason & Tracy Oldiges

*(The 2020 flower chart is posted in the east Narthex – remaining open dates: January 12 & 19, February 2, April 26, May 3 & 24, June 14, 21 & 28, August 2, 16 & 30, September 20, October 11 & 18, & December 13 - cost is \$30. Thank you for helping to fill these dates.)*

## **DECEMBER GREETERS**

December 1

East: Terri Goodwin  
North: Chuck & Eileen Gamble  
South: Craig & Kristen Nelson

December 8

East: Tom & Joyce Holdren  
North: Lisa Thobe  
South: Jeff & Lindsey Quellhorst, Gavin, Tyce & Kale

December 15

East: Jerry & Cindy Newman  
North: Tim & Vicki May  
South: Burt & Jan Fiser

December 22

East: John & Nancy Knost  
North: Jerry & Sue Maxson  
South: Lori Rindler, Jacob, Nathan & Owen

December 29

East: Vernon & Julie Paul  
North: Brad & Linda Holdren  
South: John Wierwille

## **THANK YOU**

Deb and I would like to thank all those who said prayers and sent cards or expressed sympathy during the illness and subsequent passing of our Aunt Betty Kendall. It warms our hearts to know that so many care!

Gary Wehmeyer & Deb Gibson

## ASSISTED LIVING RESIDENTS

### Chapel Hill Community, 12200 Strausser St. N.W., Canal Fulton, OH 44614

Jean Schroer

### Elmwood Assisted Living, 711 S. Walnut, New Bremen, OH 45869

Joann Freeman

Alice Hegemier

Lois Moeller

Stanley Quellhorst

### Heritage Center, 24 N. Hamilton, Minster, OH 45865

Thomas Goodwin

Jean Waterman

Mary Ellen White

### Otterbein, 11300 Yost Circle, St. Marys, OH 45885

Doris Blanke

Dan Chamberlin (11710 Kingfisher Lane)

LaRue Dicke

Miriam Donnerberg (11314 Bobwhite Lane)

Eunice Ireton

Virginia Kuenning (11807 Mallard Lane)

Dorothy Wilkens (Room 330)

### Swiss Village, 1350 W. Main St., P.O. Box 284, Berne, IN 46711

Mary Lou Campbell

### St. Marys Living Center, 1209 Indiana Ave., St. Marys, OH 45885

Rosie Heitkamp

Annabelle Wenning

### The Gardens, 505 Walnut, Wapakoneta, OH 45895

Louise Kettler (Room 222)

Pastoral Care is very important! Please contact the church office when you, a family member or friend enter a hospital, or care facility, so Pastors & church family can be supportive.

Phone: 419-629-2502, Email: [stpaulnb@nktelco.net](mailto:stpaulnb@nktelco.net)



**ST. PAUL UCC COUNCIL MEETING**  
**NOVEMBER 12, 2019**

The meeting was called to order by President Jeff Quellhorst with council members including: Roland Dicke, Andrea Huber, John Mohrman, Katie Jackson, Myra Hanenkratt, Gene Topp, Tom Brandewie, John Gilberg, Mimi Messick, Shelly Zeller, Tracy Oldiges, Rev. Becky Strang, Erin Topp, and Barb Holdren.

Secretary's Report: Roland Dicke made a motion to accept report as written. Tom Brandewie seconded motion. Motion carried.

Treasurer's Report: As of October 2019 the General Fund report is - \$4,868.65. Shelly Zeller moved to accept Treasurer's report as read. Mimi Messick seconded the motion. Motion carried.

**COMMITTEE REPORTS**

<u>Mission:</u>	Meets December
<u>Worship:</u>	No report
<u>Finance:</u>	No report
<u>Playground:</u>	No report
<u>Art Camp:</u>	No report
<u>Stewardship:</u>	No report
<u>Playground:</u>	On hold until spring
<u>Art Camp:</u>	"Save the Date" postcards will be going out soon.

**OTHER REPORTS**

<u>Deacon's Report:</u>	No report
<u>Elder's Report:</u>	No report

# MAINTENANCE REPORT

## John Mohrman reports:

- Performed weekly and monthly preventive maintenance checks.
- Set tower clock and other clocks back to standard time.
- Laid out and painted four square youth game court, in south parking lot, south of the parsonage garage driveway.
- Worked on moving sound system control in the sanctuary:
  - Moved electrical power to new location
  - Installed cabinet system made by Norm Holcomb for sound system control
  - Put components in place
  - Jim Strang to run communication cables
- Painted the parsonage garage roof, with the help of Tom Brandewie.
- Roessner Energy was here and performed fall inspection and startup of boilers.
- New Knoxville Supply repaired downstairs furnace in parsonage. Replacement parts were needed.
- Moved the wall in the paper/custodial room to allow for installation of a mop sink in the custodial room.
- Remounted a sink in the educational building that was pulling away from the wall.
- Took recycles to the recycle center.
- Other small things taken care of as needed.

## Trustees Report:

- Finished striping lines in the parking lot.
- Completed the 4 squares.
- Sprayed weeds and assisted in roof painting.

## PASTOR BECKY'S REPORT

### Worship

\*Due to extenuating circumstances, there will not be a Community Thanksgiving Service this year.

- November 16/17  
Third Weekend of Stewardship  
Pastor Katie Jackson, Preaching
- November 23/24  
Fourth Weekend of Stewardship  
2020 Financial Pledges Received and Dedicated
- November 30/December 1  
First Weekend of Advent  
Holy Communion
- December 7/8  
Second Weekend of Advent  
Rev. Kim Moeller, Preaching  
Baptism of Charlie Olt on Sunday
- December 15  
Children's Christmas Worship Leadership
- Saturday December 21  
Blue Christmas Worship at St. Peter's at 7:00pm
- Sunday December 22  
Choir Christmas Worship
- Christmas Eve  
4:00pm (Service for Young and Young at Heart)  
8:00pm and 11:00pm (Candlelight Worship with Holy Communion)
- December 28/29  
First Weekend after Christmas  
Tatum Temple, Preaching

Confirmation - We have six students. Pastor Dee and I are rotating Wednesday nights between youth group and confirmation. Our regular confirmation teachers are Lisa Weigandt, Jeff Paul and Shelly Smart. Pastor Dee and I are leading a Lectionary Bible Study on Sunday mornings at 9:00am and Thursday evenings at 7:00pm. Due to lack of interest, we have cancelled the Tuesday afternoon Bible Study.

November's Book Club book is The Sphinx at Dawn by Madeleine L'Engle. Sunday, November 24, we will gather at 6:00pm at the Parsonage for dinner and discussion. Copies are available at the church office.

Shhh! Jim and Becky Strang are throwing a Surprise 50th Birthday Party for Dr. Carlos Rivas on Monday November 25 from 7:00-9:00pm at the Parsonage. No gifts, please, but cards would be awesome! All are welcome!

Art Camp 2020 set for June 7-11: First two nights for elementary age students. Second two nights for preschool students. Final night for Community Festival.

I attended a Faithful Innovation Summit in Minneapolis in late July. VERY good information. I'd love if a contingent from St. Paul could go to next year's conference. Dates set for it are June 24-26, 2020.

There are currently 42 people on my weekly pastoral care check-in list and 15 people on my monthly check-in list.

I keep gingersnaps in the cookie jar in the church office. All are welcome to stop in!

I am trying to take Thursday mornings as professional reading time. I take Fridays off for personal time. I will return calls on Saturday or Monday.

I am a facilitator for the Ohio Conference's Excellence in Ministry Program.

I am serving on the Rotary's Board of Directors.

I am also on-call at Joint Township Hospital as an emergency chaplain.

## Vacation 2019 (6 weeks' vacation; 6 weekends)

- March 21-March 26 - Washington DC (5 days; one weekend)
- November 14 at noon to Monday morning November 18 (4 days/one weekend)
- December 12 at noon to Tuesday morning December 17 (5 days/one weekend)

## Pastoral Care October 7, 2019 – November 11, 2019

Coffee Shop Attendees – 29

Funerals - 2

Home Communion – 20

Home Visit - 23

Hospital Visits - 5

Notes Written - 2

Nursing Home Visits - 12

Office Visits – 2

Phone Calls - 32

Weddings - 3

## **PASTOR KATIE'S REPORT**

Sunday School: Sunday school classes continue to focus on Old Testament stories, and will begin discussing the Advent season, and the Christmas story before shifting to the New Testament in January. We are also planning the Christmas program, which will take place on December 15.

Splash: Splash students have been studying the Ten Commandments, as well as, the greatest commandments given by Jesus. We also talked about the Good Samaritan.

Jr/Sr High: The Jr/Sr High youth groups are working on a series using the book of Acts, inspired by the painted symbols around the altar in the sanctuary. So far, we have talked about Jesus appearing to the disciples, the ascension, and Pentecost. This week we will explore Peter's life and story in Acts, and we'll continue to talk about the 12 apostles who are represented in our sanctuary.

- Attended New Bremen School's Veteran's Day program 11/11
- Attended Suicide Prevention training at St. Rita's 11/12
- Attended Regional Semi-Finals, Regional Finals, State Semi-Finals and State Finals for NB Volleyball

## **UPCOMING YOUTH EVENTS**

### **November**

- 13 - Splash, Confirmation and Youth Group
- 17 - Sunday School
- 20 - Splash, Confirmation and Youth Group
- 24 - Sunday School
- 27 - NO SPLASH, CONFIRMATION OR YOUTH GROUP

### **December**

- 1 - Sunday School
- 4 - Splash, Confirmation and Youth Group
- 8 - Sunday School
- 11 - Splash, Confirmation and Youth Group Christmas parties
  
- 15 - Sunday School CHILDREN'S CHRISTMAS PROGRAM during worship
- 18 - NO PROGRAMMING
- 22 - Sunday School Christmas Parties

**DECEMBER 23 - JANUARY 4 - NO PROGRAMMING**

### **January**

- 5 - Sunday School resumes
- 8 - Splash, Confirmation and Youth Group resume

## **OLD BUSINESS**

Technology assistance needed: Still looking for assistance at worship services. Please contact church office if interested.

Brick repair: A quote was received, and approval confirmed, to proceed with Miller Masonry. We are thrilled to share that a donation was made, for the full amount, and the project will be completed next spring.

Sanctuary AC: Council presented, the installation of air conditioning in the sanctuary, as the 2020 project of the year. Myra Hanenkratt made the motioned to proceed. Tracy Oldiges seconded the motion. Motion carried. The quote received was for \$50,000. We are excited to share that a donor has come forward, and has blessed us with \$25,000 towards this goal. You will see more information about this in the coming weeks.

New Crèche: Very excited to share that someone has gifted the purchase of a new crèche to the church. Money already spent on ordering one, has been put back in the budget.

Council Revisions / Constitution 2020 Nominations: Changes were proposed. John Gilberg made a motion to proceed with proposed changes. Roland Dicke seconded the motion. Motion carried. These recommendations will be presented at the congregational meeting Sunday, December 8, 2019.

## **NEW BUSINESS**

Donation requests from New Bremen Squad/Safety Pup/ NB HS Music Boosters: After extensive discussion of this subject, Mimi Messick motioned to donate \$50 to the Emergency Squad and \$15 to the Safety Pup program. Myra Hanenkratt seconded. Motion carried.

Mower/Salt Spreader: The current salt spreader needs repaired. The estimate for replacement parts is \$150-\$175. Chapin website is a resource. Future discussions will take place.

Village of NB, Sidewalk Repair: A quote was received from the village at the cost of \$3000. This project will begin in the spring of 2020.

Budget: Proposed budget for 2020 has been reviewed. With lengthy discussion the budget was approved. John Gilberg made a motion. Myra Hanenkratt seconded the motion. Motion Carried. The proposed budget will be presented at the congregational meeting on December 8.

## **WISH LIST**

- Flooring and window rework in auditorium
- New carpet in chapel & assembly room
- Air conditioning in youth room

## **ANNOUNCEMENTS**

Announcements: Next meeting – December 10, 2019 @ 7:00pm.

Devotions – Mimi Messick

Adjournment: There being no further business, the meeting was adjourned with The Lord's Prayer.

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Andrea Huber, Secretary

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Jeff Quellhorst, President



**St. Paul United Church of Christ - New Bremen OH**

**Treasurer's Report as of October 2019 for BMPCF**

Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining	Previous YTD
<b><i>Income</i></b>					
Contributions-BMPCF	1609.00	14573.00			21080.55
Maintenace endow income/change value	1226.81	10904.99			(2039.39)
<b>Total Income</b>	<b>\$ 2,835.81</b>	<b>\$ 25,477.99</b>			<b>\$ 19,041.16</b>
Lawn Care Salary	383.87	2687.09	3071.00	383.91	2559.15
Maintenace Salary	752.92	7529.20	9035.00	1505.80	7529.20
New Lawn Equipment	0.00	0.00			849.00
Lawn Equipment Maintenance	0.00	492.20			1186.35
Real Estate Taxes	0.00	2865.46			0.00
Organ/Piano Expenses	450.00	900.00			1255.00
Building/Property Expenses	0.00	2295.82			0.00
BPCF/ Building Maintenance	658.28	8329.87			11539.00
Landscape Maint. Expenses	27.05	418.99			452.62
Elevator Maintenace	0.00	78.25			0.00
<b>Total Expense</b>	<b>\$ 2,272.12</b>	<b>\$ 25,596.88</b>	<b>\$ 12,106.00</b>	<b>\$ 1,889.71</b>	<b>\$ 25,370.32</b>
<b>Difference</b>	<b><u>\$563.69</u></b>	<b><u>(\$118.89)</u></b>	<b><u>(\$12,106.00)</u></b>		<b><u>\$ (6,329.16)</u></b>

**St. Paul United Church of Christ - New Bremen OH**

**Treasurer's Report as of October 2019 for Operating Fund**

Account Name	Period Activity	YTD Balance	Annual Budget	Budget Remaining	Previous YTD
<b>Income</b>					
Contributions	29,519.45	206,063.24			193,413.22
Rent - Nursery School	300.00	2,250.00			2,250.00
Rent - Misc. Building	200.00	625.00			324.00
Contributions-SS	71.95	395.18			168.35
Contributions-Beacon	100.00	100.00			540.00
Contributions-Misc	0.00	1,846.00			275.00
Enlistment	0.00	335.00			285.00
Office Sup	14.00	119.00			146.75
Easter Offering	0.00	1,658.00			4,936.00
Thanksgiving Offering	0.00	45.00			25.00
Christmas Envelope	0.00	95.00			30.00
Lenten Offering	0.00	2,641.70			0.00
Anniversary Gift 2018 Kick Off Gift 2019	105.00	6,499.00			5,398.00
Advent Gift	0.00	50.00			0.00
Interest check acct	3.66	101.93			56.11
Sr Minister Endow Trans	550.00	5,500.00	6,600.00	1,100.00	5,300.00
Visit Ministry Endow Trans	448.50	4,485.00	5,382.00	897.00	4,492.80
Youth Ministry Endow Trans	2,100.00	21,000.00	25,200.00	4,200.00	18,954.48
Gift Fund Transfer/budget	6,000.00	6,000.00			8,000.00
<b>Total Income</b>	<b>\$39,412.56</b>	<b>\$259,809.05</b>	<b>\$ 37,182.00</b>	<b>\$ 6,197.00</b>	<b>\$244,594.71</b>
<b>Expense</b>					
Sr Pastor Base Salary	5,133.42	51,334.20	61,601.00	10,266.80	51,334.40
Sr Pastor Insurance	715.54	10,840.82	14,000.00	3,159.18	11,607.20
Sr Pastor Pension	934.28	10,277.08	11,211.00	933.92	11,211.36
Sr Pastor Disability/Life	100.11	1,191.10	1,550.00	358.90	1,391.24
Sr Pastor Cell Phone Stipend	50.00	500.00	600.00	100.00	500.00
Sr Pastor Continuing Ed	0.00	997.36	1,000.00	2.64	493.77
Sr Pastor Business Ex	34.61	722.81	1,000.00	277.19	472.78
AssocPastor Base Salary	2,750.00	27,500.00	33,000.00	5,500.00	27,500.00
Assoc Pastor Housing	833.34	8,333.40	10,000.00	1,666.60	8,333.40
Assoc Pastor Pension	501.67	5,518.37	6,020.00	501.63	6,020.00
Assoc Pastor Insurance	768.14	7,681.40	12,500.00	4,818.60	7,966.19
Assoc Pastor Disability/Life	0.00	0.00	645.00	645.00	161.25
Assoc Pastor Continuing Ed	0.00	212.12	1,000.00	787.88	965.64
Assoc Pastor Business Ex	92.00	659.99	1,000.00	340.01	361.94
Assoc Pastor Cell Phone Stipend	50.00	500.00	600.00	100.00	500.00
Organist Salary	618.00	5,150.00	6,386.00	1,236.00	4,832.00
Music Director	60.00	645.00	780.00	135.00	645.00
Senior Choir Director	150.00	1,050.00	2,200.00	1,150.00	1,600.00
Chancel Choir Accompanist	0.00	200.00	375.00	175.00	375.00

(Continued)					
Beacon Editor	224.00	2,240.00	2,688.00	448.00	2,240.00
Visitation Ministry Salary	448.50	4,485.00	5,382.00	897.00	4,485.00
Bell Choir Director Salary	103.00	1,030.00	1,236.00	206.00	927.00
Web Page Editor	0.00	772.50	1,854.00	1,081.50	1,350.00
Office Administrator	2,461.58	24,615.80	29,539.00	4,923.20	24,615.80
Financial Secretary Salary	430.67	4,306.70	5,168.00	861.30	4,306.70
Ed. Bldg Custodian Salary	831.43	10,808.65	13,303.00	2,494.35	10,324.36
Sanctuary Custodian Salary	643.42	6,434.20	7,721.00	1,286.80	6,434.20
Vacation Replacement	760.00	2,408.00	3,000.00	592.00	785.00
SALT Project Salary	0.00	2,500.00	2,500.00	0.00	0.00
Telephone-CHURCH	55.98	573.06	800.00	226.94	1,274.88
Staff Cell Phone Reimburse	50.00	500.00	600.00	100.00	500.00
Natural Gas-Church	126.02	6,386.11	7,500.00	1,113.89	6,279.21
Internet Service	159.95	1,599.50	2,000.00	400.50	1,599.50
Natural Gas-Parsonage	36.39	782.92	1,000.00	217.08	755.13
Electric Church/Parsonage	612.76	6,945.70	8,000.00	1,054.30	6,839.15
Trash-dumpster	66.39	659.97	800.00	140.03	610.90
Worship Materials & Supply	591.22	3,088.04	3,000.00	(88.04)	2,447.00
Worship Saturday Eve	200.00	2,530.00	3,120.00	590.00	2,420.00
Pastoral Care	14.20	599.40	800.00	200.60	364.20
Music	0.00	0.00	500.00	500.00	100.00
Delegate's Expense	0.00	0.00	100.00	100.00	28.00
Membership Dues	100.00	425.00	500.00	75.00	450.00
Enlistment Materials Exp.	93.03	2,134.83	2,500.00	365.17	2,382.94
Church Growth & Develop	64.26	4,287.65	3,500.00	(787.65)	4,000.97
Postage	150.12	3,990.71	4,000.00	9.29	3,827.64
Shipping	19.13	179.07	500.00	320.93	310.24
Mileage/Travel	235.14	8,730.58	10,000.00	1,269.42	6,910.55
Payroll Preparation	0.00	485.00	650.00	165.00	377.47
Office Supplies	366.07	2,520.66	3,500.00	979.34	2,730.28
Custodial Supplies	120.48	1,261.96	1,500.00	238.04	1,197.13
Office Equipment Maint	689.60	8,221.43	8,500.00	278.57	7,963.94
Miscellaneous Expenses	0.00	224.73	800.00	575.27	455.28
Sunday School/Youth Programs	240.32	1,940.07	5,500.00	3,559.93	2,377.07
Camperships	0.00	0.00	500.00	500.00	0.00
Bible Expense	0.00	543.39	500.00	(43.39)	388.42
SALT Programs	0.00	214.65	300.00	85.35	0.00
FICA Taxes (Employer)	1,100.96	11,259.42	15,000.00	3,740.58	11,330.70
Worker's Compensation	0.00	818.00	1,000.00	182.00	713.00
Confirmation Expenses	0.00	861.35	1,000.00	138.65	808.06
Library Fund Expenses	0.00	0.00			24.53
<b>Total Expense</b>	<b>\$23,785.73</b>	<b>\$264,677.70</b>	<b>\$ 325,829.00</b>	<b>\$61,151.30</b>	<b>\$261,205.42</b>
<b>Difference</b>	<b>\$15,626.83</b>	<b>\$ (4,868.65)</b>	<b>\$(288,647.00)</b>		<b>\$(16,610.71)</b>

# CHRISTMAS MARKET

DECEMBER 7TH 2019  
9AM-12PM AT ST. PAUL UCC  
119 N FRANKLIN-NEW BREMEN

## Make and Take

Oake and Ash-Design and make your own wood-burning creation and take home the same day!

Decorate Christmas cookies with St. Paul's youth group  
Santa mini-sessions with AMG  
Photography for only \$5

## Live Christmas Music!

Don't miss these great offerings from over 20

### vendors:

Sweets and Treats  
Handmade Signs  
Christmas Ornaments  
Handmade Jewelry  
Apparel  
Handmade Soaps  
Holiday Decor  
Bookmarks  
Christmas Gifts  
Sewn and Embroidered Items

Enjoy all this and more for  
\$1 entry fee

Proceeds benefit the St. Paul  
Discipleship Team

Contact: Jenn Snider with questions: 616-361-3899

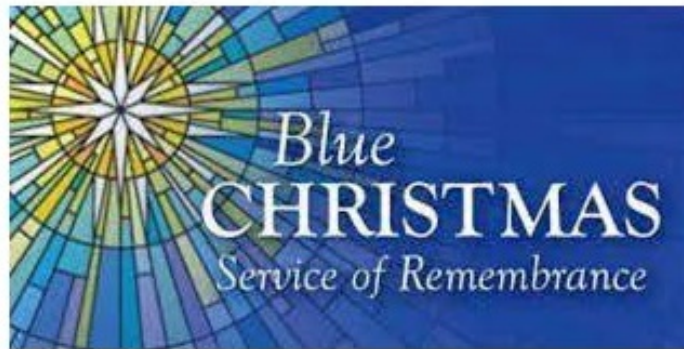
## Cocoa and Canvas

Join us to paint a Christmas tree design during the Christmas Market. \$30 to benefit the St. Paul Mission Team. Participants must pre-register.

Contact Kim Hemmelgarn at 937.726.8782.







*Saturday, December 21st, 2019*

*At 7 pm*

*Hosted at St. Peter's Church*

*303 N Franklin St*

*New Bremen, Ohio 45869*

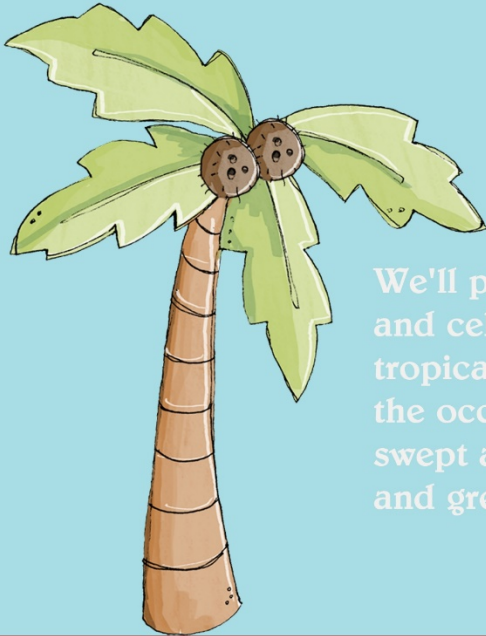
*Service Sponsored by Gilberg - Hartwig Funeral Home, St Paul Church and St Peter's Church*

*The service will be a service of remembrance, reflection and comfort. You will have opportunity to light candles in remembrance of those whom have passed. You will also be provided Christmas Ornaments that you may place names upon and take home as a gift of remembrance.*

*All are invited to attend.*

*St. Peter's Church is handicapped accessible with an elevator located on the north side of the Church.*

*Contact Pastor Ed if you have questions: 419-2047-9768*



## Splash Christmas Party December 11th 3-5pm "Tropical Christmas"

We'll play games, have a snack and celebrate the season with a tropical twist! Come dressed for the occasion and get ready to be swept away with good 'tide-ings' and great joy!



### December

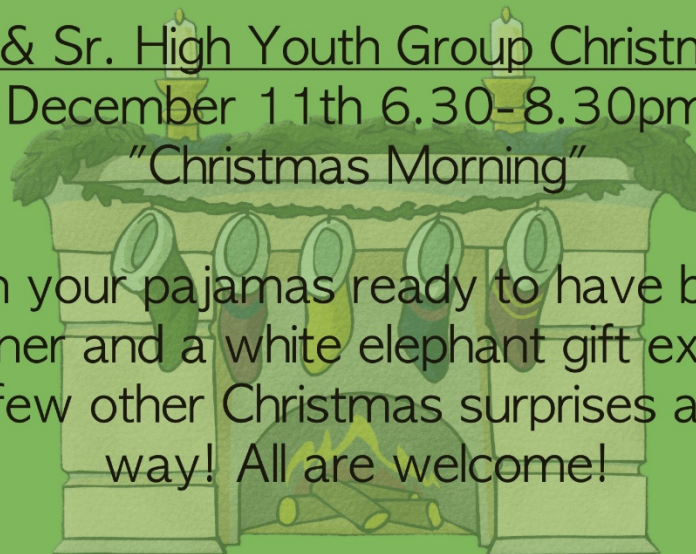
1: Sunday School  
4: Splash, Confirmation and Youth Group  
8: Sunday School  
11: Splash and Youth Group Christmas Parties  
15: Sunday School  
15: CHILDREN'S CHRISTMAS PROGRAM during worship  
18: NO SPLASH, CONFIRMATION or YOUTH GROUP  
22: Sunday School Christmas Party  
\*\*ALL PROGRAMS THEN RESUME IN JANUARY

### January

4: Sunday School  
8: Splash, Confirmation and Youth Group  
12: Sunday School  
15: Splash, Confirmation and Youth Group  
19: Sunday School  
22: Splash, Confirmation and Youth Group  
26: Sunday School  
29: Splash, Confirmation and Youth Group

## Jr. High & Sr. High Youth Group Christmas Party December 11th 6.30-8.30pm "Christmas Morning"

Come in your pajamas ready to have breakfast for dinner and a white elephant gift exchange with a few other Christmas surprises along the way! All are welcome!





It is time to place your orders for the poinsettia plants that grace our sanctuary during the Christmas season. The poinsettias are 6½-inch wrapped in foil with a drip pan. We are offering the choice of Red or White and the cost per plant will be \$10.00.

The plants may be picked up after the 11:00 p.m., Monday, Christmas Eve worship service. (Please be sure to pick up the color you ordered so that everyone will be able to enjoy the color of the plant that each chose.)

Poinsettia color choice and quantity:

Red \_\_\_\_\_ Qty                      White \_\_\_\_\_ Qty

In memory of \_\_\_\_\_  
\_\_\_\_\_

A gift for \_\_\_\_\_

By \_\_\_\_\_

I wish to contribute \$\_\_\_\_\_ to the Christmas Decorating Fund.

Please return payment and order form to the church office by December 10. Checks should be payable to St. Paul UCC.

Every year at this time we also ask for and accept donations to the Christmas Decorating Fund. This money will be used toward decorations for the Church and Educational Building.

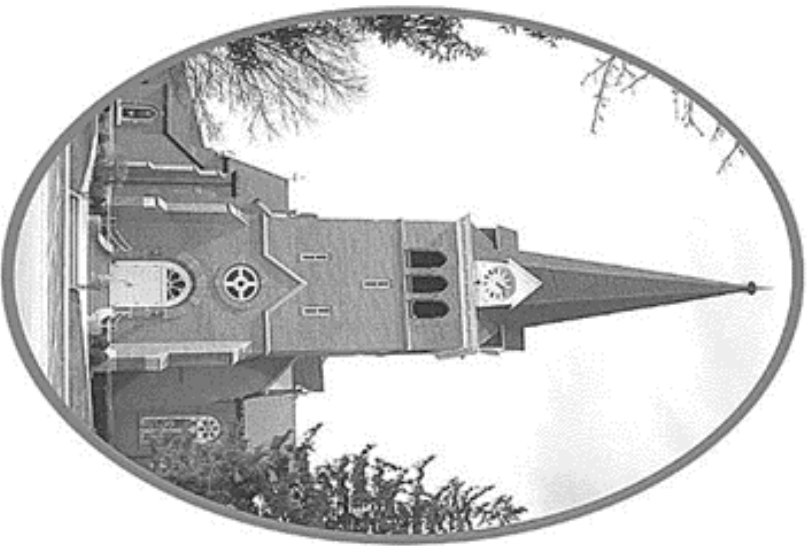
Please include payment with this order form.

**Thank you** for helping make our sanctuary even more beautiful as we celebrate the birth of Jesus.

St. Paul United Church of Christ  
P. O. Box 6  
New Bremen, OH 45869-0006  
Phone: 419/629-2502  
Fax: 419/629-3207  
Email: stpaulnb@nktelco.net

*Electronic Service Requested*

Non-Profit Org.  
U.S. POSTAGE PAID  
New Bremen, OH 45869  
Permit No. 18







**Open Table**  
*Free Community Meal*

*When: December 16, 2019*  
*Who: Everyone*  
*Where: St. Paul Assembly Room*  
*Serving: 4:00pm-6:00pm*  
*Menu: Ham, Potato Casserole, Green Beans*  
*Applesauce, Sheetcake & Cookies*

*Carry-outs Available*  
*Free Chair Massages*  
*Prepared and served by:*  
*St. Peter's Church*









# 2019 December Events Calendar

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7
9:00am - Sunday School 9:00am - Lectionary Bible Study 10:15am - Worship w/Communion		11:30am - Busy Twelve  2:30pm - Worship at Elmwood	3:00-5:00pm - Splash 6:30-8:30pm Jr / Sr High & Confirmands Dinner, Lessons, Activities 7:00pm - Bell Choir 8:00pm - Adult Choir	10:15 - Worship at Heritage Center  7:00pm - Bible Study		Men's Club  5:00pm - Worship
8	9	10	11	12	13	14
9:00am - Sunday School 9:00am - Lectionary Bible Study 10:15am - Worship led by Youth			3:00-5:00pm - Splash 6:30-8:30pm Jr / Sr High & Confirmands Dinner, Lessons, Activities 7:00pm - Bell Choir 8:00pm - Adult Choir	11:30am - Women's Service Group  7:00pm - Bible Study		5:00pm - Worship
15	16	17	18	19	20	21
9:00am - Sunday School 9:00am - Lectionary Bible Study 10:15am - Worship	4:00-6:00pm - Open Table Community Meal		No Youth Activities  7:00pm - Bell Choir 8:00pm - Adult Choir	7:00pm - Bible Study		7:00pm - Blue Christmas Longest Night Service Hosted by St. Peter's Church
22	23	24	25	26	27	28
9:00am - Sunday School 9:00am - Lectionary Bible Study 10:15am - Worship		CHRISTMAS EVE SERVICES  4:00pm - Young & Young at Heart 8:00pm - Worship w/Communion 11:00pm - Worship w/Communion				5:00pm - Worship
29	30	31		Office Closed	Office Closed	
9:00am - Sunday School 9:00am - Lectionary Bible Study 10:15am - Worship		New Year's Eve	Merry Christmas  Office Closed	"And this will be a sign for you: you will find a baby wrapped in swaddling clothes and lying in a manger. And suddenly there was a multitude of the heavenly host praising God." Luke 2:12-13		

# December Birthdays & Anniversaries



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7
David Goodwin Thomas Sutton	Gary Goodwin Shelly Smart Elizabeth Wierwille Christine Wilson Andrew Wray	Miriam Donnerberg Mallory Messick Dorothy Schneider	Robert Clark Jennifer Prewitt	Ronald Mueller		Phil Hemmlegarn Lance Lear Landon Leshner
8	9	10	11	12	13	14
Art Barnes Michael Franklin	Annie Beake Christi Craft Jesse Hammond Leslie Hirschfeld Rachel Topp	Walter Fischbach Jay Gilberg Blair Stauffer Michelle Voress		Correy Nelson John Quellhorst	Donna Culver Maddy Paul	Janelle Callahan Cathy Maurer Justin Paul
15	16	17	18	19	20	21
Kenneth Fox Cora Topp	Virginia Voress	Sydney Dicke Jean Hoskins Clint Voress	Nicole Humphries Abigail Lammers Randy Micheal Jr. Paige Webb	Christi Craft Julia Mullins	Lindsey Aumick Don Scheer	
22	23	24	25	26	27	28
Megan Ritter Joyce Topp	Linda Topp		Jennifer Grigsby Jerry Huber 	Kelsey Kuenning	Nicholas Alig Kathy Cook Donald Howell Jay Snider	Elizabeth Paul Jennifer Rethman
29	30	31				
Sharon Barr Nolan Bornhorst Wyatt Fontanini Kelly Naylor	Alayna Thieman	Debra Lear Michael Weaver				

12/1 - Don & Jan Dammeyer  
12/2 - Jeff & Lisa Weigandt  
12/4 - Scot & Keri Knueve  
12/6 - Jacob & Emily Langenkamp

12/9 - Greg & Shelley Dicke  
12/10 - William & Cindy Young  
12/12 - Ken & Regina Sudman

## Happy Anniversary

12/16 - Wesley & JuliAnne Wyatt  
12/17 - Jerry & Mary Lou Bambauer  
12/17 - Ronald & Debra Greber  
12/18 - Art & Cathy Barnes  
12/21 - Greg & LeeAnne Hainline

12/22 - Keith May & Ben Bergman  
12/26 - Tyler & Kaylyn Regedanz  
12/28 - Charles & Eileen Gamble  
12/28 - Jerry & Sue Maxson



St. Paul UCC 2020 Budget Operating Expense Fund(changing name from General Fund)

Acct Name	2019 Approved	2020 Propose	difference	explanation
<b>Salaries</b>				
Sr Pastor Salary	61601	63449	1848	3% increase
Sr Pastor Insurance	14000	15000	1000	
Sr Pastor Pension	11211	11548	337	increases due to wage increase
Sr Pastor Disability	1550	1550		
Sr Pastor Cell Phone Stipend	600	600		
Sr Pastor Cont Ed	1000	1000		
Sr Pastor Business Ex	1000	1000		
<b>Sub Total</b>	<b>90962</b>	<b>94147</b>		
Associate Pastor Salary	33000	33990	990	3% increase
Associate Pastor Housing	10000	10000		
Associate Pastor Pension	6020	6159	139	increases due to wage increase
Associate Pastor Insurance	12500	15000	2500	
Associate Pastor Disability	645	660	15	increases due to wage increase
Associate Pastor Cont Ed	1000	1000		
Associate Pastor Business Ex	1000	1000		
Associate Pastor Cell Phone Stipend	600	600		
<b>Sub Total</b>	<b>64765</b>	<b>68409</b>		
Office Administrator	29539	30425	886	3% increase
Office Administrator-Disability		456	456	new addition
Visitation Minister	5382	5543	161	3% increase
Organist	6386	9334	2948	3% increase & 2nd salary 26 weeks
Music Director	780	780		
Chancel Choir Director	2200	2200		
Chancel Choir Accompanist	375	0	(375.00)	
Bell Choir Director Salary	1236	1000	(236.00)	contracted rehearsal/service
Saturday Accompanist/Song Leader	0	3120	3120	changed acct name/moved
Financial Secretary	5168	5323	155	3% increase
Beacon Editor	2688	2769	81	3% increase
Web Page Editor	1854	0	(1854.00)	new website host
Ed. Bldg Custodian	13303	13702	399	3% increase
Sanctuary Custodian	7721	7953	232	3% increase
Staff Substitut Pay-All Positions	3000	3000		
SALT Project	2500	2500		
<b>Sub Total</b>	<b>82132</b>	<b>88105</b>		
<b>Salaries Total</b>	<b>237859</b>	<b>250661</b>	<b>12802</b>	

These Salaries were moved to Building Maintenance & Property Care Fund in 2018

Maintenance Salary-\$9035(2019), \$9306(2020)-moved to BMPCF

Lawn Care Salary-\$3071(2019), \$3163(2020)-moved to BMPCF

**Other Expenses**

Telephone-Church	800	800	
Staff Cell Phone Reimburse	600	600	
Internet	2000	2000	
Natural Gas-Church	7500	7500	
Natural Gas-Parsonage	1000	1000	
Electric-Church & Parsonage	8000	8000	
Trash-Dumpster	800	800	
Worship Materials & Supplies	3000	3000	
Worship Saturday Eve	3120	0	(3120.00) chged acct name/moved up
Pastoral Care	800	800	
Music	500	300	(200.00)
Delegate Expense	100	100	
Membership Dues	500	550	50
Stewardship Materials (Programs/Envelopes)	2500	2500	
Church Growth & Development	3500	3500	
Postage	4000	4500	500 stamp increase
Shipping	500	250	(250.00)
Mileage/Travel	10000	10000	
Payroll Service	650	1100	450 transition to UCC payroll system
Office Supplies	3500	3500	
Custodial Supplies	1500	1500	
Office Equip Maintenance	8500	8750	250 equipment is aging
Misc. Expense	800	800	
			reusing/being creative what we have
SS/Youth Programing	5500	3500	(2000.00)
Confirmation	1000	1000	
Camperships	500	500	
Bible Expense	500	500	
Salt Program	300	300	
FICA Taxes (employer)	15000	15000	
Workers Comp	1000	1000	
			reduced expenses by \$1200-excludes acct moved b/c nets to \$0 in salaries
<b>Sub Total</b>	<b>87970</b>	<b>83650</b>	(4320.00)
<b>Total w/o endowment income</b>	<b>325829</b>	<b>334311</b>	
Transfer-Sr Pastor endowment	6600	7200	600 Monies into Budget From
Transfer-Youth Ministry endowment	25200	25200	
Transfer-Visitation Minister endowment	5382	5543	161 Interest on Endowments
Transfer-Undesignated Gift Fund	6000	6000	
<b>Sub-total</b>	<b>43182</b>	<b>43943</b>	761 not Principal.
<b>Total Proposed Budget w/endow income</b>	<b>282647</b>	<b>290368</b>	
\$ higher than previous year w/endow income	60	7721	
\$ higher than previous year w/o endow income	1000	8482	
%change over previous year w/endow	0.02%	2.73%	
%change over previous year w/o endow	0.31%	2.60%	

