

BEACON +

"Agree to Differ, Unite to Serve, Resolve to Love"

Rev. Rebecca Erb Strang Senior Pastor



Dee Schroer Associate Pastor Faith Formation, Youth & Family Life Ministries December 2019

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FROM PASTOR BECKY ERB STRANG

The Advent Season is upon us—these weeks of worship, preparation and anticipation of the Christ Child's birth. What's more, the beloved Christmas carol, "Joy to the World," turns 300 this year. Written by composer Isaac Watts, the carol is an interpretation of Psalm 98—inviting us to sing a new song in which all of creation is renewed and set free.

Joy to the World. Joy. Joy is much deeper than happiness. Happiness can be fleeting, but we can tap into joy even in the midst of suffering and in our works of justice and compassion.

This Advent and Christmas, our worship services will center upon Joy—a joy found in hope, peace, and love. A joy found in the birth of a child. A joy found in a community that seeks justice for others.

Together, we will join with heaven and nature to sing our joy.

Blessings, Becky

LOVE CHRISTMAS CAROLS?

If you love to sing Christmas carols, you are invited to arrive around ten minutes prior to the 5:00pm Saturday worship service in the Chapel. As our gathering music, we will sing carols as we lift up our praises to God.

DECEMBER BIBLE STUDY: JOY TO THE WORLD!

Pastors Dee and Becky will lead Bible studies on the weekly worship scriptures. The class we lead on Thursday evenings, at 7:00pm, will be repeated the following Sunday at 9:00am. Classes take place in the Library. All are welcome!

ADVENT NURSING HOME WORSHIP SERVICES

Folk from St. Paul will bring Advent/Christmas worship to our local care facilities.

- On Tuesday, December 3, we will lead worship with communion at Elmwood Community at 2:30pm. Plan to arrive at Elmwood by 2:15pm if you would like to assist.
- On Thursday, December 5, we will lead worship at Heritage Center in Minster at 10:15am. Plan to arrive in Pastor Becky's office by 9:30am so we can carpool together.

HOME COMMUNION ASSISTANCE

Pastor Becky will be delivering Home Communion to our many homebound members in December. If you would like to accompany her, please contact the church office to be put on the schedule. Any questions? Contact Barb Holdren at the church office.

CHRISTMAS OPEN TABLE COMMUNITY MEAL

Hosted by St. Peter's Church, you are invited to the Christmas Open Table Community Meal on Monday, December 16 from 4:00-6:00pm. A traditional Christmas dinner will be served while Christmas carols play. Free chair massages will be available. This meal is free and open to all.

COMMUNITY BLUE CHRISTMAS/LONGEST NIGHT SERVICE: <u>DECEMBER 21</u>

The Christmas season can be particularly painful for people who are grieving the loss of loves ones. To acknowledge these losses, we will have a Blue Christmas/Longest Night Worship Service on Saturday December 21 at 7:00pm at St. Peter's Church. The service will include music, scripture and candle lighting. All are welcome.

CHRISTMAS EVE WORSHIP: FOR THE YOUNG AND YOUNG AT HEART

If an earlier Christmas Eve service works best for your family, you are invited to the 4:00pm worship for the Young and Young at Heart held in the Sanctuary. Children will be able to be angels, shepherds, or magi as the story of the birth of Christ Jesus unfolds before our eyes. Carols will be sung and we may have a surprise visit by Baby Jesus!

JOY TO THE WORLD! THE LORD IS COME! LET EARTH RECEIVE HER KING!

Music, scripture, communion, and candle light highlight the celebration of the birth of Christ Jesus as we worship at 8:00 and 11:00pm on Christmas Eve. All are invited to share in the wonder of this most holy night. The Chancel Choir will sing at the 8:00pm. Holy Communion will be served at both services. All are welcome!

BLESSING PANTRY: THANK YOU!

On behalf of the Discipleship Team, we offer thanks for your ongoing and generous donations to the Blessing Pantry. Your gifts are making a real difference in the lives of families and individuals in our community. Thank you!!!

NO COFFEE SHOP HOURS IN DECEMBER

Due to the Home Communion schedule, Pastors Becky and Dee will NOT be at the Coffee Shop on Monday afternoons in December. However, do plan to stop by New Bremen Coffee Company on Mondays between 2:00-4:00pm for lively conversation and laugher. All are welcome!

OFFICE CLOSED DATES/TIMES

The church office will be closed Wednesday through Friday, December 25-27 for the Christmas holiday. We will reopen on Monday, December 30 at 9:00am. Thank you!

COMMUNITY HEALTH AND RESOURCE FAIR: SUNDAY FEBRUARY 9

On Sunday February 9, from 11:30am-2:00pm, the Discipleship Team, in conjunction with Joint Township Hospital, will host a Community Health and Resource Fair in St. Paul's Auditorium. We will have a variety of health-related folk offering resources along with free haircuts. A hearty meal will be served in the Assembly Room. We will also distribute new shoes, boots, and socks to all children.

So, while you are holiday shopping in December (and in January), plan to pick up a pair or two of children's shoes or boots and possibly a pair or two of socks. New shoe/boot donations can be brought to the Auditorium. Thank you!

MISSION & OUTREACH

Local Aid Expenditures 9/20/2019 - 10/21/2019												
Gif	t Cards Restocked	G	ift Cards Distributed		Other							
8	\$100 Aldi	11	\$50 Aldi	\$83.60	Blessing Pantry							
40	\$25 Marathon	4	\$100 Aldi	\$462.00	Rent/Mortgage							
4	\$50 Marathon	3	\$10 Food	\$482.59	Therapy Supplies							
		1	\$50 Kroger	\$523.43	Utilities							
		27	\$25 Marathon									

CROSSROAD - CHILD AND FAMILY SERVICE PROJECT OF THE YEAR

Meet JD a young man who was a victim of emotional and physical abuse plus neglect as an infant and toddler. His mother used alcohol and drugs while pregnant and lost her parental rights when JD was three years old. As a result of his early childhood trauma, JD became defiant to his adoptive family and began hitting, biting, yelling, and exhibiting severe mood swings, suicidal ideation, and sleep disturbances. Thankfully, CROSSROAD was there for him to get the help he needed to heal. Let's support children like JD and help finance two bedrooms for a new 15-bed residential living unit. It starts with YOU! Thank you in advance for supporting our mission project. The Mission Team

MEETINGS

Mission Team will meet Sunday, December 1 at 11:30am in the Library.

The Women's Service Group will meet in the Assembly Room at 11:30am on Thursday, December 12. Following a carry-in lunch, we will pack gift bags for our home-bound members and have a short business meeting. Each member is asked to bring a side dish to share for lunch, and two dozen cookies for the gift bags. Members will deliver the gift bags following the meeting. Please contact Julia Paul @ 419-629-3512 or 419-305-3064 to let her know if you will or will not attend. All are welcome, so please join us.

ADDRESS CHANGES/ADDITIONS

Cami Davis Nick Kramer

91 Circle Drive 628 E. Front St.

New Bremen, OH 45869 New Bremen, OH 45869

Toni Goodwin Rob Rismiller

135 Reed St. 94 S. Hanover St. New Bremen, OH 45869 Minster, OH 45869

DECEMBER ALTAR FLOWERS

Nov 30/Dec 1 Ralph & Bev Plattner

December 7/8 John & Nancy Knost

December 14/15 Dan Nedderman Family

December 21/22 Rob & Diane Paul

December 28/29 Jason & Tracy Oldiges

(The 2020 flower chart is posted in the east Narthex – remaining open dates: January 12 & 19, February 2, April 26, May 3 & 24, June 14, 21 & 28, August 2, 16 & 30, September 20, October 11 & 18, & December 13 - cost is \$30. Thank you for helping to fill these dates.)

DECEMBER GREETERS

December 1

East: Terri Goodwin

North: Chuck & Eileen Gamble South: Craig & Kristen Nelson

December 8

East: Tom & Joyce Holdren

North: Lisa Thobe

South: Jeff & Lindsey Quellhorst, Gavin, Tyce & Kale

December 15

East: Jerry & Cindy Newman

North: Tim & Vicki May South: Burt & Jan Fiser

December 22

East: John & Nancy Knost North: Jerry & Sue Maxson

South: Lori Rindler, Jacob, Nathan & Owen

December 29

East: Vernon & Julie Paul North: Brad & Linda Holdren

South: John Wierwille

THANK YOU

Deb and I would like to thank all those who said prayers and sent cards or expressed sympathy during the illness and subsequent passing of our Aunt Betty Kendall. It warms our hearts to know that so many care!

Gary Wehmeyer & Deb Gibson

ASSISTED LIVING RESIDENTS

Chapel Hill Community, 12200 Strausser St. N.W., Canal Fulton, OH 44614

Jean Schroer

Elmwood Assisted Living, 711 S. Walnut, New Bremen, OH 45869

Joann Freeman

Alice Hegemier

Lois Moeller

Stanley Quellhorst

Heritage Center, 24 N. Hamilton, Minster, OH 45865

Thomas Goodwin

Jean Waterman

Mary Ellen White

Otterbein, 11300 Yost Circle, St. Marys, OH 45885

Doris Blanke

Dan Chamberlin (11710 Kingfisher Lane)

LaRue Dicke

Miriam Donnerberg (11314 Bobwhite Lane)

Eunice Ireton

Virginia Kuenning (11807 Mallard Lane)

Dorothy Wilkens (Room 330)

Swiss Village, 1350 W. Main St., P.O. Box 284, Berne, IN 46711

Mary Lou Campbell

St. Marys Living Center, 1209 Indiana Ave., St. Marys, OH 45885

Rosie Heitkamp

Annabelle Wenning

The Gardens, 505 Walnut, Wapakoneta, OH 45895

Louise Kettler (Room 222)

Pastoral Care is very important! Please contact the church office when you, a family member or friend enter a hospital, or care facility, so Pastors & church family can be supportive.

Phone: 419-629-2502, Email: stpaulnb@nktelco.net

ST. PAUL UCC COUNCIL MEETING NOVEMBER 12, 2019

The meeting was called to order by President Jeff Quellhorst with council members including: Roland Dicke, Andrea Huber, John Mohrman, Katie Jackson, Myra Hanenkratt, Gene Topp, Tom Brandewie, John Gilberg, Mimi Messick, Shelly Zeller, Tracy Oldiges, Rev. Becky Strang, Erin Topp, and Barb Holdren.

<u>Secretary's Report:</u> Roland Dicke made a motion to accept report as written. Tom Brandewie seconded motion. Motion carried.

<u>Treasurer's Report:</u> As of October 2019 the General Fund report is - \$4,868.65. Shelly Zeller moved to accept Treasurer's report as read. Mimi Messick seconded the motion. Motion carried.

COMMITTEE REPORTS

Mission: Meets December

Worship: No report

Finance: No report

<u>Playground:</u> No report

Art Camp: No report

<u>Stewardship:</u> No report

<u>Playground:</u> On hold until spring

Art Camp: "Save the Date" postcards will be going out soon.

OTHER REPORTS

<u>Deacon's Report:</u> No report <u>Elder's Report:</u> No report

MAINTENANCE REPORT

John Mohrman reports:

- Performed weekly and monthly preventive maintenance checks.
- Set tower clock and other clocks back to standard time.
- Laid out and painted four square youth game court, in south parking lot, south of the parsonage garage driveway.
- Worked on moving sound system control in the sanctuary:

Moved electrical power to new location

Installed cabinet system made by Norm Holcomb for sound system control

Put components in place

Jim Strang to run communication cables

- Painted the parsonage garage roof, with the help of Tom Brandewie.
- Roessner Energy was here and performed fall inspection and startup of boilers.
- New Knoxville Supply repaired downstairs furnace in parsonage.
 Replacement parts were needed.
- Moved the wall in the paper/custodial room to allow for installation of a mop sink in the custodial room.
- Remounted a sink in the educational building that was pulling away from the wall.
- Took recycles to the recycle center.
- Other small things taken care of as needed.

Trustees Report:

- Finished striping lines in the parking lot.
- Completed the 4 squares.
- Sprayed weeds and assisted in roof painting.

PASTOR BECKY'S REPORT

Worship

*Due to extenuating circumstances, there will not be a Community Thanksgiving Service this year.

November 16/17

Third Weekend of Stewardship

Pastor Katie Jackson, Preaching

November 23/24

Fourth Weekend of Stewardship

2020 Financial Pledges Received and Dedicated

November 30/December 1

First Weekend of Advent

Holy Communion

December 7/8

Second Weekend of Advent

Rev. Kim Moeller, Preaching

Baptism of Charlie Olt on Sunday

• December 15

Children's Christmas Worship Leadership

Saturday December 21

Blue Christmas Worship at St. Peter's at 7:00pm

Sunday December 22

Choir Christmas Worship

Christmas Eve

4:00pm (Service for Young and Young at Heart)

8:00pm and 11:00pm (Candlelight Worship with Holy Communion)

December 28/29

First Weekend after Christmas

Tatum Temple, Preaching

<u>Confirmation</u> - We have six students. Pastor Dee and I are rotating Wednesday nights between youth group and confirmation. Our regular confirmation teachers are Lisa Weigandt, Jeff Paul and Shelly Smart.

Pastor Dee and I are leading a <u>Lectionary Bible Study</u> on Sunday mornings at 9:00am and Thursday evenings at 7:00pm. Due to lack of interest, we have cancelled the Tuesday afternoon Bible Study.

November's Book Club book is <u>The Sphinx at Dawn</u> by Madeleine L'Engle. Sunday, November 24, we will gather at 6:00pm at the Parsonage for dinner and discussion. Copies are available at the church office.

Shhh! Jim and Becky Strang are throwing a <u>Surprise 50th Birthday Party for Dr. Carlos Rivas</u> on Monday November 25 from 7:00-9:00pm at the Parsonage. No gifts, please, but cards would be awesome! All are welcome!

Art Camp 2020 set for June 7-11: First two nights for elementary age students. Second two nights for preschool students. Final night for Community Festival.

I attended a <u>Faithful Innovation Summit</u> in Minneapolis in late July. VERY good information. I'd love if a contingent from St. Paul could go to next year's conference. Dates set for it are June 24-26, 2020.

There are currently 42 people on my weekly pastoral care check-in list and 15 people on my monthly check-in list.

I keep gingersnaps in the cookie jar in the church office. All are welcome to stop in!

I am trying to take Thursday mornings as professional reading time. I take Fridays off for personal time. I will return calls on Saturday or Monday.

I am a facilitator for the Ohio Conference's Excellence in Ministry Program.

I am serving on the Rotary's Board of Directors.

I am also on-call at Joint Township Hospital as an emergency chaplain.

Vacation 2019 (6 weeks' vacation; 6 weekends)

- March 21-March 26 Washington DC (5 days; one weekend)
- November 14 at noon to Monday morning November 18 (4 days/one weekend)
- December 12 at noon to Tuesday morning December 17 (5 days/one weekend)

Pastoral Care October 7, 2019 – November 11, 2019

Coffee Shop Attendees – 29 Notes Written - 2

Funerals - 2 Nursing Home Visits - 12

Home Communions – 20 Office Visits – 2 Home Visit - 23 Phone Calls - 32

Hospital Visits - 5 Weddings - 3

PASTOR KATIE'S REPORT

Sunday School: Sunday school classes continue to focus on Old Testament stories, and will begin discussing the Advent season, and the Christmas story before shifting to the New Testament in January. We are also planning the Christmas program, which will take place on December 15.

Splash: Splash students have been studying the Ten Commandments, as well as, the greatest commandments given by Jesus. We also talked about the Good Samaritan.

<u>Jr/Sr High:</u> The Jr/Sr High youth groups are working on a series using the book of Acts, inspired by the painted symbols around the altar in the sanctuary. So far, we have talked about Jesus appearing to the disciples, the ascension, and Pentecost. This week we will explore Peter's life and story in Acts, and we'll continue to talk about the 12 apostles who are represented in our sanctuary.

- Attended New Bremen School's Veteran's Day program 11/11
- Attended Suicide Prevention training at St. Rita's 11/12
- Attended Regional Semi-Finals, Regional Finals, State Semi-Finals and State Finals for NB Volleyball

UPCOMING YOUTH EVENTS

<u>November</u>

- 13 Splash, Confirmation and Youth Group
- 17 Sunday School
- 20 Splash, Confirmation and Youth Group
- 24 Sunday School
- 27 NO SPLASH, CONFIRMATION OR YOUTH GROUP

<u>December</u>

- 1 Sunday School
- 4 Splash, Confirmation and Youth Group
- 8 Sunday School
- 11 Splash, Confirmation and Youth Group Christmas parties
- 15 Sunday School CHILDREN'S CHRISTMAS PROGRAM during worship
- 18 NO PROGRAMMING
- 22 Sunday School Christmas Parties

<u>DECEMBER 23 - JANUARY 4 - NO PROGRAMMING</u>

<u>January</u>

- 5 Sunday School resumes
- 8 Splash, Confirmation and Youth Group resume

OLD BUSINESS

<u>Technology assistance needed:</u> Still looking for assistance at worship services. Please contact church office if interested.

Brick repair: A quote was received, and approval confirmed, to proceed with Miller Masonry. We are thrilled to share that a donation was made, for the full amount, and the project will be completed next spring.

Sanctuary AC: Council presented, the installation of air conditioning in the sanctuary, as the 2020 project of the year. Myra Hanenkratt made the motioned to proceed. Tracy Oldiges seconded the motion. Motion carried. The quote received was for \$50,000. We are excited to share that a donor has come forward, and has blessed us with \$25,000 towards this goal. You will see more information about this in the coming weeks.

New Crèche: Very excited to share that someone has gifted the purchase of a new crèche to the church. Money already spent on ordering one, has been put back in the budget.

Council Revisions / Constitution 2020 Nominations: Changes were proposed. John Gilberg made a motion to proceed with proposed changes. Roland Dicke seconded the motion. Motion carried. These recommendations will be presented at the congregational meeting Sunday, December 8, 2019.

NEW BUSINESS

<u>Donation requests from New Bremen Squad/Safety Pup/ NB HS Music Boosters:</u> After extensive discussion of this subject, Mimi Messick motioned to donate \$50 to the Emergency Squad and \$15 to the Safety Pup program. Myra Hanenkratt seconded. Motion carried.

<u>Mower/Salt Spreader:</u> The current salt spreader needs repaired. The estimate for replacement parts is \$150-\$175. Chapin website is a resource. Future discussions will take place.

Village of NB, Sidewalk Repair: A quote was received from the village at the cost of \$3000. This project will begin in the spring of 2020.

<u>Budget:</u> Proposed budget for 2020 has been reviewed. With lengthy discussion the budget was approved. John Gilberg made a motion. Myra Hanenkratt seconded the motion. Motion Carried. The proposed budget will be presented at the congregational meeting on December 8.

WISH LIST

- Flooring and window rework in auditorium
- New carpet in chapel & assembly room
- Air conditioning in youth room

nouncoments: Next meeting

ANNOUNCEMENTS

Docombor 10, 2010 @ 7:00pm

Announcement	S. INEXLI	neemi	յ — L	Jecembe	31 10, 2019	w	.υυρπ.	
Devotions - Mir	mi Mess	ick	_					
Adjournment: adjourned with		O			business,	the	meeting	was

Andrea Huber, Secretary

Jeff Quellhorst, President

St. Paul U	nited Churc	h of Christ -	New Bremen	ОН	
Treasure	r's Report as	of October	2019 for BMP	CF	
Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining	Previous YTD
Income					
Contributions-BMPCF	1609.00	14573.00			21080.55
Maintenace endow income/change value	1226.81	10904.99			(2039.39)
Total Income	\$ 2,835.81	\$ 25,477.99			\$ 19,041.16
Lawn Care Salary	383.87	2687.09	3071.00	383.91	2559.15
Maintenace Salary	752.92	7529.20	9035.00	1505.80	7529.20
New Lawn Equipment	0.00	0.00			849.00
Lawn Equipment Maintenance	0.00	492.20			1186.35
Real Estate Taxes	0.00	2865.46			0.00
Organ/Piano Expenses	450.00	900.00			1255.00
Building/Property Expenses	0.00	2295.82			0.00
BPCF/ Building Maintenance	658.28	8329.87			11539.00
Landscape Maint. Expenses	27.05	418.99			452.62
Elevator Maintenace	0.00	78.25			0.00
Total Expense	\$ 2,272.12	\$ 25,596.88	\$ 12,106.00	\$ 1,889.71	\$ 25,370.32
Difference	<u>\$563.69</u>	(\$118.89)	(\$12,106.00)		<u>\$</u> (6,329.16)

St. Pau	l United Chu	rch of Christ -	New Bremen C)H	
Treasurer'	s Report as o	of October 201	9 for Operating	Fund	
Account Name	Period	YTD Balance		Budget	Previous YTD
	Activity			Remaining	
Income					
Contributions	29,519.45	206,063.24			193,413.22
Rent - Nursery School	300.00	2,250.00			2,250.00
Rent - Misc. Building	200.00	625.00			324.00
Contributions-SS	71.95	395.18			168.35
Contributions-Beacon	100.00	100.00			540.00
Contributions-Misc	0.00	1,846.00			275.00
Enlistment	0.00	335.00			285.00
Office Sup	14.00	119.00			146.75
Easter Offering	0.00	1,658.00			4,936.00
Thanksgiving Offering	0.00	45.00			25.00
Christmas Envelope	0.00	95.00			30.00
Lenten Offering	0.00	2,641.70			0.00
Anniversary Gift 2018	105.00	6 400 00			5 209 00
Kick Off Gift 2019	105.00	6,499.00			5,398.00
Advent Gift	0.00	50.00			0.00
Interest check acct	3.66	101.93			56.11
Sr Minister Endow Trans	550.00	5,500.00	6,600.00	1,100.00	5,300.00
Visit Ministry Endow Trans	448.50	4,485.00	5,382.00	897.00	4,492.80
Youth Ministry Endow Trans	2,100.00	21,000.00	25,200.00	4,200.00	18,954.48
Gift Fund Transfer/budget	6,000.00	6,000.00			8,000.00
Total Income	\$39,412.56	\$259,809.05	\$ 37,182.00	\$ 6,197.00	\$244,594.71
Expense					
Sr Pastor Base Salary	5,133.42	51,334.20	61,601.00	10,266.80	51,334.40
Sr Pastor Insurance	715.54	10,840.82	14,000.00	3,159.18	11,607.20
Sr Pastor Pension	934.28	10,277.08	11,211.00	933.92	11,211.36
Sr Pastor Disability/Life	100.11	1,191.10	1,550.00	358.90	1,391.24
Sr Pastor Cell Phone Stipend	50.00	500.00	600.00	100.00	500.00
Sr Pastor Continuing Ed	0.00	997.36	1,000.00	2.64	493.77
Sr Pastor Business Ex	34.61	722.81	1,000.00	277.19	472.78
AssocPastor Base Salary	2,750.00	27,500.00	33,000.00	5,500.00	27,500.00
Assoc Pastor Housing	833.34	8,333.40	10,000.00	1,666.60	8,333.40
Assoc Pastor Pension	501.67	5,518.37	6,020.00	501.63	6,020.00
Assoc Pastor Insurance	768.14	7,681.40	12,500.00	4,818.60	7,966.19
Assoc Pastor Disability/Life	0.00	0.00	645.00	645.00	161.25
Assoc Pastor Continuing Ed	0.00	212.12	1,000.00	787.88	
Assoc Pastor Business Ex	92.00	659.99	1,000.00	340.01	361.94
Assoc Pastor Cell Phone Stipend	50.00	500.00	600.00	100.00	
Organist Salary	618.00	5,150.00	6,386.00	1,236.00	4,832.00
Music Director	60.00	645.00	780.00	135.00	645.00
Senior Choir Director	150.00	1,050.00	2,200.00	1,150.00	1,600.00
Chancel Choir Accompanist	0.00	200.00	375.00	175.00	375.00

Difference			\$(288,647.00)	φυ1,131.30	\$201,205.42 \$(16,610.71)
Total Expense	\$23,785.73	\$264,677.70		\$61,151.30	\$261,205.42
Confirmation Expenses Library Fund Expenses	0.00	861.35 0.00	· · · · · · · · · · · · · · · · · · ·	138.65	808.06 24.53
Worker's Compensation	0.00	818.00	, ,	182.00	713.00
FICA Taxes (Employer)	1,100.96	11,259.42	15,000.00	3,740.58	11,330.70
SALT Programs	0.00	214.65		85.35	0.00
Bible Expense	0.00	543.39		(43.39)	388.42
Camperships	0.00	0.00		500.00	0.00
Sunday School/Youth Programs	240.32	1,940.07	5,500.00	3,559.93	2,377.07
Miscellaneous Expenses	0.00	224.73		575.27	455.28
Office Equipment Maint	689.60	8,221.43		278.57	7,963.94
Custodial Supplies	120.48	1,261.96		238.04	1,197.13
Office Supplies	366.07	2,520.66		979.34	2,730.28
Payroll Preparation	0.00	485.00		165.00	377.47
Mileage/Travel	235.14	8,730.58		1,269.42	6,910.55
Shipping	19.13	179.07	500.00	320.93	310.24
Postage	150.12	3,990.71	4,000.00	9.29	3,827.64
Church Growth & Develop	64.26	4,287.65		(787.65)	4,000.97
Enlistment Materials Exp.	93.03	2,134.83		365.17	2,382.94
Membership Dues	100.00	425.00		75.00	450.00
Delegate's Expense	0.00	0.00		100.00	28.00
Music	0.00	0.00		500.00	100.00
Pastoral Care	14.20	599.40		200.60	364.20
Worship Saturday Eve	200.00	2,530.00	, and the second	590.00	2,420.00
Worship Materials & Supply	591.22	3,088.04		(88.04)	2,447.00
Trash-dumpster	66.39	659.97	800.00	140.03	610.90
Electric Church/Parsonage	612.76	6,945.70	· · · · · · · · · · · · · · · · · · ·	1,054.30	6,839.15
Natural Gas-Parsonage	36.39	782.92	· · · · · · · · · · · · · · · · · · ·	217.08	755.13
Internet Service	159.95	1,599.50		400.50	1,599.50
Natural Gas-Church	126.02	6,386.11	7,500.00	1,113.89	6,279.21
Staff Cell Phone Reimburse	50.00	500.00		100.00	500.00
Telephone-CHURCH	55.98	573.06	800.00	226.94	1,274.88
SALT Project Salary	0.00	2,500.00	2,500.00	0.00	0.00
Vacation Replacement	760.00	2,408.00	3,000.00	592.00	785.00
Sanctuary Custodian Salary	643.42	6,434.20	7,721.00	1,286.80	6,434.20
Ed. Bldg Custodian Salary	831.43	10,808.65	13,303.00	2,494.35	10,324.36
Financial Secretary Salary	430.67	4,306.70	5,168.00	861.30	4,306.70
Office Administrator	2,461.58	24,615.80	29,539.00	4,923.20	24,615.80
Web Page Editor	0.00	772.50	1,854.00	1,081.50	1,350.00
Bell Choir Director Salary	103.00	1,030.00	1,236.00	206.00	927.00
Visitation Ministry Salary	448.50	4,485.00	, and the second	897.00	4,485.00
Beacon Editor	224.00	2,240.00	2,688.00	448.00	2,240.00



Make and Take

Oake and Ash-Design and make your own wood-burning creation and takie home the same day!

Decorate Christmas cookies with St.
Paul's youth group

Santa mini-sessions with AMG

Photography for only \$5

Enjoy all this and more for \$1 entry fee Proceeds benefit the St. Paul Discipleship Team

Live Christmas Music!

Don't miss these great offerings from over 20

vendors:

Sweets and Treats

Handmade Signs

Christmas Ornaments

Handmade Jewelry

Apparel

Handmade Soaps

Holiday Decor

Bookmarks

Christmas Gifts

Sewn and Embroidered Items

Contact: Jenn Snider with questions: 616-361-3899

Cocoa and Canvas

Join us to paint a Christmas tree design during the Christmas Market. \$30 to benefit the St. Paul Mission Team. Participants must pre-register.

Contact Kim Hemmelgarn at 937.726.8782.





Saturday, December 21st, 2019

At 7 pm

Hosted at St. Peter's Church

303 N Franklin St

New Bremen, Ohio 45869

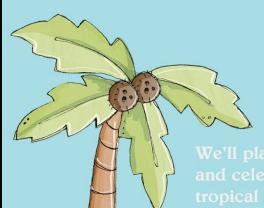
Service Sponsored by Gilberg - Hartwig Funeral Home, St Paul Church and St Peter's Church

The service will be a service of remembrance, reflection and comfort. You will have opportunity to light candles in remembrance of those whom have passed. You will also be provided Christmas Ornaments that you may place names upon and take home as a gift of remembrance.

All are invited to attend.

St. Peter's Church is handicapped accessible with an elevator located on the north side of the Church.

Contact Pastor Ed is you have questions: 419-2047-9768





December

- 1: Sunday School
- 4: Splash, Confirmation and Youth Group
- 8: Sunday School
- 11: Splash and Youth Group Christmas Parties
- 15: Sunday School
- 15: CHILDREN'S CHRISTMAS PROGRAM during worship 22: Splash, Confirmation and Youth Group
- 18: NO SPLASH, CONFIRMATION or YOUTH GROUP
- 22: Sunday School Christmas Party
- **ALL PROGRAMS THEN RESUME IN JANUARY

January

- 4: Sunday School
- 8: Splash, Confirmation and Youth Group
- 12: Sunday School
- 15: Splash, Confirmation and Youth Group
- 19: Sunday School
- 26: Sunday School
- 29: Splash, Confirmation and Youth Group

Jr. High & Sr. High Youth Group Christmas Party December 11th 6.30-8.30pm "Christmas Morning"

Come in your pajamas ready to have breakfast for dinner and a white elephant gift exchange with a few other Christmas surprises along the way! All are welcome!



It is time to place your orders for the poinsettia plants that grace our sanctuary during the Christmas season. The poinsettias are 6½-inch wrapped in foil with a drip pan. We are offering the choice of Red or White and the cost per plant will be \$10.00.

The plants may be picked up <u>after the 11:00</u> <u>p.m., Monday, Christmas Eve</u> worship service. (<u>Please</u> be sure to pick up the color you ordered so that everyone will be able to enjoy the color of the plant that each chose.)

Poinsettia color choice and quantity:

Red	Qty	White	Qty	
In memory of				
A gift for				
Ву				
I wish to contribute \$	to the	Christmas	Decorating	Fund.

Please return payment and order form to the church office by December 10. Checks should be payable to St. Paul UCC.

Every year at this time we also ask for and accept donations to the Christmas Decorating Fund. This money will be used toward decorations for the Church and Educational Building.

Please include payment with this order form.

Thank you for helping make our sanctuary even more beautiful as we celebrate the birth of Jesus.

St. Paul United Church of Christ

P. O. Box 6

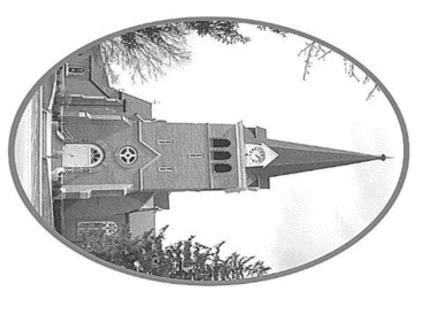
New Bremen, OH 45869-0006

Phone: 419/629-2502 Fax: 419/629-3207

Email: stpaulnb@nktelco.net

Electronic Service Requested

Non-Profit Org.
U.S. POSTAGE PAID
New Bremen, OH 45869
Permit No. 18





When: December 16, 2019
Who: Everyone

Who: Everyone Where: St. Paul A.

St. Paul Assembly Room 4:00pm-6:00pm

Serving: 4:00pm-6:00pm Memu: Ham, Potato Ca:

Ham, Potato Casserole, Green Beans Applesauce, Sheetcake & Cookies

Carry-outs Available

Free Chair Massages

Prepared and served by:
St. Peter's Church

2019 December Events Calendar

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7
9:00am - Sunday School			3:00-5:00pm - Splash			
9:00am - Lectionary Bible Study		11:30am - Busy Twelve	6:30-8:30pm	10:15 - Worship at		Men's Club
10:15am - Worship w/Communion			Jr / Sr High & Confirmands	Heritage Center		
		2:30pm - Worship at	Dinner, Lessons, Activities			
11:30am - Mission Team		Elmwood	7:00pm - Bell Choir	7:00pm - Bible Study	07	5:00pm - Worship
			8:00pm - Adult Choir		* (
8	9	10	11	12	13	14
9:00am - Sunday School			3:00-5:00pm - Splash			
9:00am - Lectionary Bible Study			6:30-8:30pm	11:30am - Women's Service Group		
10:15am - Worship led by Youth			Jr / Sr High & Confirmands			
			Dinner, Lessons, Activities			
		1997	7:00pm - Bell Choir	7:00pm - Bible Study		5:00pm - Worship
		V	8:00pm - Adult Choir			
15	16	17	18	19	20	21
9:00am - Sunday School						
9:00am - Lectionary Bible Study			No Youth Activities			7:00pm - Blue Christmas
10:15am - Worship	4:00-6:00pm - Open Table					Longest Night Service
·	Community Meal		7:00pm - Bell Choir	7:00pm - Bible Study		Hosted by St. Peter's Church
	·		8:00pm - Adult Choir			
22	23	24	25	26	27	28
9:00am - Sunday School		CHRISTMAS EVE SERVICES	* 1. * .			
9:00am - Lectionary Bible Study			* * * *			
10:15am - Worship		4:00pm - Young & Young	* * * *			
·		at Heart				
		8:00pm - Worship w/Communion	12 2			
		11:00pm - Worship w/Communion				5:00pm - Worship
		,		Office Closed	Office Closed	1 2 2 P
29	30	31	Merry			
9:00am - Sunday School			Christmas	"And this will be a sign for ye	ou: you will find a baby	0)}
9:00am - Lectionary Bible Study				wrapped in swaddling clothe	•	
10:15am - Worship			Office Closed	And suddenly there was a mult		
		New Year's Eve		praising God." L	•	The Control of the Co
				F		A TO THE REAL PROPERTY.
				<u> </u>		

December Birthdays & Anniversaries

			•				
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
1	2	3	4	5	6	7	
David Goodwin	Gary Goodwin	Miriam Donnerberg	Robert Clark	Ronald Mueller	-000	Phil Hemmlegarn	
Thomas Sutton	Shelly Smart	Mallory Messick	Jennifer Prewitt		0	Lance Lear	12/1 - Don & Jan Dammeyer
	Elizabeth Wierwille	Dorothy Schneider			BORUUDA	Landon Lesher	12/2 - Jeff & Lisa Weigandt
	Christine Wilson				991 149		12/4 - Scot & Keri Knueve
	Andrew Wray						12/6 - Jacob & Emily Langenkamp
					1 (Ameliania)		
8	9	10	11	<u>12</u>		14	12/0 G 0 G 1 1 D 1
Art Barnes	Annie Beake	Walter Fischbach	a a e e a	Correy Nelson	Donna Culver	Janelle Callahan	12/9 - Greg & Shelley Dicke
Michael Franklin	Christi Craft	Jay Gilberg		John Quellhorst	Maddy Paul	Cathy Maurer	12/10 - William & Cindy Young
	Jesse Hammond Leslie Hirschfeld	Blair Stauffer Michelle Voress	BOUTTOON			Justin Paul	12/12 - Ken & Regina Sudman
	Rachel Topp	whethere votess					TT 4 .
	каспет горр						Happy Anniversary
15	16	17	18	19	20	21	
Kenneth Fox	Virginia Voress	Sydney Dicke	Nicole Humphries	Christi Craft	Lindsey Aumick	-000	12/16 - Wesley & JuliAnne Wyatt
Cora Topp		Jean Hoskins	Abigail Lammers	Julia Mullins	Don Scheer	HAAAA	12/17 - Jerry & Mary Lou Bambauer
		Clint Voress	Randy Micheal Jr.			BORUHOA.	12/17 - Ronald & Debra Greber
			Paige Webb			991 799	12/18 - Art & Cathy Barnes
							12/21 - Greg & LeeAnne Hainline
22	23	24	25	26	27	28	
Megan Ritter	Linda Topp	<i>∠</i> 4	Jennifer Grigsby	Kelsey Kuenning	Nicholas Alig	Elizabeth Paul	12/22 - Keith May & Ben Bergman
Joyce Topp	Еша торр	*	Jerry Huber	Reisey Ruelling	Kathy Cook	Jennifer Rethman	12/26 - Tyler & Kaylyn Regedanz
зоусс горр			* * * *		Donald Howell	Jennier Reunian	12/28 - Charles & Eileen Gamble
			+ + * + +		Jay Snider		12/28 - Jerry & Sue Maxson
					ouy amuer		12/20 0011, 40 840 114118011
		No. of the last of	- fat				
29	30	31			И		
Sharon Barr	Alayna Thieman	Debra Lear	E	GREETINGS.			Merry
Nolan Bornhorst		Michael Weaver					37/10/10/10
Wyatt Fontanini					Burn		
Kelly Naylor				-75/1	The same of the sa		7

St. Paul UCC 2020 Budget Operating Expense Fund(changing name from General Fund)
2019 2020

	2019	2020		
Acct Name	Approved	Propose	difference	explanation
Salaries				
Sr Pastor Salary	61601	63449	1848	3% increase
Sr Pastor Insurance	14000	15000	1000	
				increases due to
Sr Pastor Pension	11211	11548	337	wage increase
Sr Pastor Disability	1550	1550		
Sr Pastor Cell Phone Stipend	600	600		
Sr Pastor Cont Ed	1000	1000		
Sr Pastor Business Ex	1000	1000		
Sub Total	90962	94147		
Associate Pastor Salary	33000	33990	990	3% increase
Associate Pastor Housing	10000	10000		
				increases due to
Associate Pastor Pension	6020	6159	139	wage increase
Associate Pastor Insurance	12500	15000	2500	
7.0000 actor modification	12000	10000	2000	increases due to
Associate Pastor Disability	645	660	15	wage increase
Associate Pastor Cont Ed	1000	1000		3.
Associate Pastor Business Ex	1000	1000		
Associate Pastor Cell Phone Stipend	600	600		
Sub Total	64765	68409		
Office Administrator	29539	30425	996	3% increase
Office Administrator-Disability	29339	456		new addition
Visitation Minister	5382	5543		
VISITATION WITHSTEE	5562	5545	101	3% increase &
				2nd salary 26
Organist	6386	9334	2948	weeks
Music Director	780	780		
Chancel Choir Director	2200	2200		
Chancel Choir Accompanist	375	0	(375.00)	
Chance Chem / tecompanies	0.0		(61 6166)	contracted
				rehearsal/
Bell Choir Director Salary	1236	1000	(236.00)	service
				changed acct
Saturday Accompanist/Song Leader	0	3120	3120	name/moved
Financial Secretary	5168	5323	155	3% increase
Beacon Editor	2688	2769	81	3% increase
Web Page Editor	1854	0	(1854.00)	new website host
Ed. Bldg Custodian	13303	13702	399	3% increase
Sanctuary Custodian	7721	7953	232	3% increase
Staff Substitue Pay-All Positions	3000	3000		
SALT Project	2500	2500		
Sub Total	82132	88105		
Salaries Total	237859	250661	12802	
There Coloring was a dead Duilding Maintena		t O	! 004	10

These Salaries were moved to Building Maintenance & Property Care Fund in 2018 Maintenance Salary-\$9035(2019), \$9306(2020)-moved to BMPCF Lawn Care Salary-\$3071(2019),\$3163(2020)-moved to BMPCF

Other Expenses

Telephone-Church	800	800	
Staff Cell Phone Reimburse	600	600	
Internet	2000	2000	
Natural Gas-Church	7500	7500	
Natural Gas-Parsonage	1000	1000	
Electric-Church & Parsonage	8000	8000	
Trash-Dumpster	800	800	
Worship Materials & Supplies	3000	3000	
Worship Saturday Eve	3120	0	(3120.00) chged acct name/moved up
Pastoral Care	800	800	
Music	500	300	(200.00)
Delegate Expense	100	100	
Membership Dues	500	550	50
Stewardship Materials (Programs/Envelopes)	2500	2500	
Church Growth & Development	3500	3500	
Postage	4000	4500	500 stamp increase
Shipping	500	250	(250.00)
Mileage/Travel	10000	10000	
Payroll Service	650	1100	450 transition to UCC payroll system
Office Supplies	3500	3500	
Custodial Supplies	1500	1500	
Office Equip Maintenance	8500	8750	250 equipment is aging
Misc. Expense	800	800	
			reusing/being
SS/Youth Programing	5500	3500	creative what we (2000.00) have
Confirmation	1000	1000	(2000.00) Have
Camperships	500	500	
Bible Expense	500	500	
Salt Program	300	300	
FICA Taxes (employer)	15000	15000	
Workers Comp	1000	1000	
Trainera demp			reduced
			expenses by
			\$1200-excludes
			acct moved b/c
Sub Total	87970	83650	nets to \$0 in (4320.00) salaries
Total w/o endowment income	325829	334311	(4320.00) Salaries
Transfer-Sr Pastor endowment	6600	7200	600 Monies into
	25200		
Transfer-Youth Ministry endowment		25200	Budget From
Transfer-Visitation Minister endowment	5382	5543	161 Interest on
Transfer-Undesignated Gift Fund	6000	6000	Endowments
Sub-total	43182	43943	761 not Principal.
Total Proposed Budget w/endow income	282647	290368	
\$ higher than previous year w/endow income	60	7721	
\$ higher than previous year w/o endow income	1000	8482	
%change over previous year w/endow	0.02%	2.73%	
%change over previous year w/o endow	0.31%	2.60%	

Column																															
Part	General Fund								Н				H				-			Ŧ			н			F			2019		F
. The content of the														2015 actual			2	016actual	2017		sal/ expense				2018	actual ex		2019	actual ex as of	2020	(
Column	Acct # Expense		Actual	2013 budget	actual expense	2014 budget	Working #'s		Н	actual expense	├	2015 budget	-	experse		2016 proposal		xpense	proposi	al June	vtd		Expense		approved	as of 10/5	expense	approved	10/16	proposal	\vdash
Column	510.100							house allow-30% of salary								59807 10000		59807 9959				6 6160°	510.10	Sr Pastor Salary Sr Pastor Insurance	61601 13500				48767,49 10483.05	63449 20000	=
Column	510.120	Sr Pastor Pension	9258.36		10283.85	10520	10207.28			7885.11		10671		10671.36		10885		10885	1088	85 11	211 8163	6 1121	510.12	Sr Pastor Pension	11211	11211.36	11211.4	11211	9342.8	11548	=
Column	510.126	Sr Pastor Cell Phone Stipend	4000	1000	550.00	600		1.374 OI SHIRLY A 1922AN HIGH		600.00		600		600		600			60	00	600 40	0 601	510.12	Sr Pastor Cell Phone Stipend		500	600	600	500	600	F
Mary	510.140	Sr Pastor Business Ex	1447.25	1000	707.94	1000				937.77				816.67		1000		712				4 897.79	510.14	Sr Pastor Business Ex	1000	472.78	543.58	1000	712.33	1000	=
Column		Sub Total	73221.86	70084	67333.71	72017	11300.91	0		65915.67		76248		74469.25		79892		77507											71894.02		\leftarrow
Column	520.101	Associate Pastor Housing																	1000	00 10	0000 833.3	4 4166.7	520.10	Associate Pastor Housing	33000 10000	24750 7500.06	33000 10000.1	33000 10000	26125 7916.73	10000	止
Column C	520.110 520.115	Associate Pastor Pension Associate Pastor Insurance																	600 500	20 6	020 000 55	1204 4 1814.93	520.11	Associate Pastor Pension Associate Pastor Insurance	6020 12000	6020 7966.19	6020 9767.03	6020 12500	5016.7 7098.07	6159 18500	\vdash
Column	520.116	Associate Pastor Disability/Life																	100	00	645		520.116	Associate Pastor Disability/Life	645	161.25	161.25	645	0	660	\vdash
Part	520.121	Associate Pastor Business Ex																	100	00 1	000 36.9	8 299.7	520.12	Associate Pastor Business Ex		352.82	381.94	1000	653.99	1000	二
Column		Sub Total																	5762	20 57	265 4314.3		520.12		64265	48065.96	60900.6	600 64765	47522.61		
Column C	525.100 525.105	Youth Pastor Salary Youth Pastor House	26275.88 4675	1800	2800.00	32479			3600		3660.00				29425.9 3540	33625		21016	19066	+		1	-	-		-		-			\vdash
14 15 15 15 15 15 15 15	525.115 525.116	Youth Pastor Insurance Youth Pastor Cont Ed	2308.92 327.84	3000 750	3133.26 531.09	3500 750				3640.20 710.20		4500 1000		6807.45		5000										\vdash					\vdash
Mary	525 120	Youth Pastor Pension	4025.28	4200 550	5183.43	4547				4564.00		4615		1153.75		4638 550		1739 343								=					=
Mary				500	550.00		333.00	growyr-ne, bod our yr-ddiabniy		600.00				600		600				-						一					\leftarrow
Column	525,900	Trans-Youth Pastor endow	-20000	-36000	-36000.00	-36000				-36000.00		-36000	\blacksquare	-36000		-36000		-22500		\pm	300	0 300									=
Second	Salaries	Sub Total				7426	4698,51	0					=			10413		7138		\pm			Salaries								=
Column	530.110	Organist Senior Choir Dir Music Dir 2014			4881.00 2871.96	5027 4500			ы	5027.04 4500.00						5200 780		5500 780	620 78			6 6293 6 808.95	530.110	Senior Choir Dir /Music Dir 2014				6386 780	4532 585	9334 780	曲
Column													H			1950		1900	220	00 2	266 107	4 1874		Choir Director (Chancel) Chancel choir Accompanist	2200 375			2200 375	900 200	2200	Œ
All Part	530.115 530.116	Junior Choir Dir Saturday Choir Dirionnanist 1 www.th	609	625 626	0.00	625 625			Н			1800	H	1900		goe	7	200		F			F		F	F		F		\exists	F
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Mary Control Property Mary	530 119	Visitation Ministry	1008	4900	3060.00	3152			5047	3152.04	5046.96	3122	5123.00	2000.42	5123.04	2610	5225.46	2810	5225 523							4038.5	5382		4038.5		—
Column C		Visit Min-Gen Fund Sub total		-2448 2452	2142.40	2599	0	0	-2448	2598.96	-2448.00	2675.00	-400004	2675.04	-2448	0	-0225.5	. 0	-0225				H		۰	F		Ε.			=
10.00 10.0	530.121	Web Page Editor	1206	1500		0				0.00				250 586.66		1200 1800		1200 1800	120 180						123A 1854		1133		772.5	1000	
Column C	530.126	Office Secretary Office Manager/Bookkeeper	16003.36	16425		16918				13287.00						25500													23385.01		\vdash
Second S	530.130 530.135	Financial Secretary Bookkeener	3815.6 500	4705 6000	4704.96 6000.00		4500			4845.96 3090.00		4919		4919.04		5017.4	_	5017	501	17 5	168 3369.8	2 5167.9	530.13	Financial Secretary	5168	3876.03	5168.04	5168	3876.03	5323	F
10 10 10 10 10 10 10 10	530.140	Ed. Bldg Custodian	11874.96		11860.68					12475.92		12663				12916			1291	16 13	303 8675	2 13302.9	530.140	Ed. Bidg Custodian				13303	10531.51	13702	=
March Marc	530.150	Lawn Care	1550		2970.00	2880	2880	32 wks @ \$90.00		2880.00		2923				2982		3012	298	82 3	9071 2193.5	5 3070.4	530.15	Lawn Care (moved to BMPCF 2018)	0		7721304	112	0112.42	1200	F
March Marc	530.160	Vacation Replacement	3935.13	4000	3814.68		5000	2011/11/10 10 212.33/10		4276.93				3821.25		4200		4620				3620.5	530 16	Staff Substitution	4000	450	1070	3000	2148	3000	
1.00 1.00		Sub Total	63513.25	82575	78670.02	85270	10380	0		85122.78		102598		101355.84		99601.4		89279	9703	30 99	790 66531.2	95373.			80632	56705.6	76340.6	82132	62522.04	84529	
10.00 10.0	540.100	Telephone-Church	Actual 1724.65	2013 budget 2000	actual expense 1943.35		Working #'s					2000		1640.9		2000		1341	200	00 2	904.4	6 1361.2	Acct# 540.10	Acct Name Telephone-Church	1500	1210.21	1392 37	800	573.06	800	
1.00 1.00	540.101 540.102	Telephone-Parsonage Staff Cell Phone Reimburse		160		160						0		300		1200		700	60	00	600 40	0 601	540.10	Staff Cell Phone Reimburse	600	450	600	600	450	600	
According Acco	540.106 540.105	Internet Natural Gas-Church	9455.08	1400 10000	8530.72	1500 10000			Ι	1707.67		2100 10000		1920.4 6663.04		2100 10000		1931 5826	210	00 2	100 1286 1000 4733.0	4 6077.63	540.106 540.108	Internet Natural Gas-Church	2000 7500	6170.18	8121.11	2000 7500	1559.5 6386.11	2000 7500	\vdash
Section Control Cont	540.107	Natural Gas-Parsonage		1100					Ι			1100				1500											943.42	1000	782.92	1000	=
March Marc	540 115	Trash-Dumoster			1199.11	1200				1273.82				650.94		750 2500		681	75	50	750 462.5	3 697.6	540.11	Trash-Dumpster	750	549.34	734.23	800	659.97 2650.26	800	F
Section Column	540.121	Worship-Sat Eve		2000	1798.95	2000				1910.00		2000		1720		2000		1970	312	20 3	120 177	0 293	540.12	Worship-Sat Eve		2420	2960	3120	2530	3120	
Section Continue	540.123	Music		500		600								488.1 73.8		500		327			500 147.5	2 175.7	540 12	Music	500	0	225	500	599.4	300	
Section Company Comp	540.131	Membership Dues	158		423.15					525.35				219 392.61		500				00	500 677.6	1 752.6	540.13	Membership Dues		375	450	500	425		
	540.145	Church Growth & Development	1664.58	2500 1500	1642.65	1500				3294.63		2500		2555.66				2930 4228	350	00 3	500 2403.0	1 4062.3	540.148	Church Growth & Development		3731.99	4082.22	3500	2125.66 4223.39	3500	
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