

REF NO:

MENTEE AGREEMENT

THIS Agreement "**THE AGREEMENT**" is made and effective as of **JULY 1, 2020**

BETWEEN

AshegharDigimentors WLL, a corporation registered under the laws of State of Qatar, with CR No. 138141 and its head office located at Building Number D, The Business Park.58, Airport Road, Doha, Qatar, P.O. Box—23560 herein referred to as the ""which expression shall wherever the context so permits mean and include their personnel, representatives, successors and permitted assigns in business);

AND

(NAME OF THE MENTEE GETTING IN AGREEMENT)

Of the OTHER PART

(Herein Referred to as the "mentee"; the expression of which shall mean and include their address () and Qatar ID/Passport Number () in business wherever the context so permits).

ADM and the Mentor are herein individually known as "Party" and collectively known as "Parties"

Preamble

WHEREAS, ADM is a mentoring based company for entrepreneurs providing various online solutions, training and workshops for entrepreneurship, ADM is a platform launched for digital mentorship for Entrepreneurs and professionals. The team at ADM is committed to provide consulting, training, coaching, and mentoring services to the people to help them become a Digital Entrepreneur in the Digital Space.

WHEREAS, ADM provides various features such as technology, various websites platform, tools, techniques, tactics, mentoring, training, consulting programs activities freelance opportunities, product selling, digital marketing opportunities, products, and services; and

WHEREAS, ADM offers comprehensive opportunities for the mentor to undergo training programs conducted and access to the various clients.

WHEREAS, the mentor desires to associate with ADM to learn, train and promote for their different products and services, according to the terms and conditions set forth herein,

NOW, THEREFORE, in reliance upon the above Preamble (which constitutes an essential part of this Agreement) and in consideration of the mutual promises and covenants contained herein, ADM and the mentor agree as follows:

THE TERMS OF AGREEMENT

1. The ADM 100 Days Digital Mastery Challenge provides the second party Mentorship and Step by Step training on how to setup their online business.
2. The first party's goal is to help the second party make \$100 a day online with the various methods, techniques, and tools the first party will teach. However, the implementation of the Strategies will be the sole responsibility of the Mentee. To be able to claim the \$1,000 Reward if the Strategies fail to make the second party earn \$100/day or \$3,000 in 30 days, after completing the 100-day program, the second party will need to attend all 100 Sessions, up to maximum 9 excused absences and complete all the Assignments required. The \$1,000 Reward will have a 10% deduction for every absence. For one absence, you will only get \$900. Two absences, \$800, three absences \$700, four absences \$600, five absences \$500, six absences \$400, seven absences \$300, eight absences \$200, 9 absences \$100.
3. The first party believe in hard work, adding value and serving others with excellence and integrity. The second party perceives and accepts that the first party's results are not typical. If the second party want to succeed in this line of business, the second party have to have a good plan, a solid work ethic and the ability to keep working toward their goals.
4. The second party's position as a Mentee is an opportunity given by the first party over the period of 1st July 2020 till 8th October 2020. The second party must not do anything that might conflict with their duties under this agreement.
5. When the second party accept this challenge, over the next 100 days the first party will provide them a step-by-step training to build their digital business online and help them earn \$100 revenue per day (Minimum \$3,000 per month).
6. In case the second party fail to make \$100 a day or \$3,000 per month, the first party will pay the mentee \$1,000 as Reward- that's the guarantee the first party offer.
7. When the second party bring results, they can become an ADM Champion. (Champion100, Champion350, Champion500, Champion1000.)
8. The second party shall input his Cash/Paypal Account Details/Bank Details as enclosed in **Annexure B.**

DEFINITIONS

1. **Personal Data:** Personal Data means data about a living individual who can be identified from those data (or from those and other information either in our possession or likely to come into the first party's possession).
2. **Usage Data:** Usage Data is data collected automatically either generated by the use of the Service or from the Service infrastructure itself (for example, the duration of a page visit).
3. **Cookies:** Cookies are small pieces of data stored on a User's device.
4. **Data Controller:** Data Controller means a natural or legal person who (either alone or jointly or in common with other persons) determines the purposes for which and the manner in which any personal data are, or are to be, processed. For the purpose of this Privacy Policy, the first party are a Data Controller of the second party's data.
5. **Data Processors (or Service Providers):** Data Processor (or Service Provider) means any natural or legal person who processes the data on behalf of the Data Controller. The

first party may use the services of various Service Providers in order to process the second party's data more effectively.

6. **Data Subject:** Data Subject is any living individual who is the subject of Personal Data.
7. **User:** The User is the individual using our Service. The User corresponds to the Data Subject, who is the subject of Personal Data.

INFORMATION COLLECTION AND USE

1. The first party collect several different types of information for various purposes to provide and improve our Service to the second party.

TYPES OF DATA COLLECTED

1. Personal Data

1.1 While using the first party's Service, the first party may ask the second party to provide certain personally identifiable information that can be used to contact or identify the second party's ("Personal Data"). Personally identifiable information may include, but is not limited to: Email address, Name, Address, State, Province, ZIP/Postal code, City, Cookies and Usage Data. The first party may use Personal Data to contact the second party with newsletters, marketing or promotional materials and other information that may be of interest to them. The second party may opt out of receiving any, or all, of these communications from the first party by following the unsubscribe link or instructions provided in any email sent.

2. Usage Data

1.1 The first party may also collect information how the Service is accessed and used ("Usage Data"). This Usage Data may include information such as your computer's Internet Protocol address (e.g. IP address), browser type, browser version, the pages of our Service that first party visit, the time and date of their visit, the time spent on those pages, unique device identifiers and other diagnostic data.

3. Tracking & Cookies Data

1.1 The first party use cookies and similar tracking technologies to track the activity on their Service and hold certain information.

USE OF DATA

The first party use the collected data for various purposes:

1. To provide and maintain the first party's Service

2. To notify the second party about changes to the first party's Service
3. To allow the second party to participate in interactive features of our Service when the second party choose to do so
4. To provide customer support
5. To gather analysis or valuable information so that the first party can improve their Service
6. To monitor the usage of the first party's Service
7. To detect, prevent and address technical issues
8. To provide the second party with news, special offers and general information about other goods, services and events which the first party offer that are similar to those that they have already purchased or enquired about unless the second party have opted not to receive such information.

RETENTION OF DATA

The first party will retain the second party's Personal Data only for as long as is necessary for the purposes set out in the Privacy Policy. The first party will retain and use the second party's Personal Data to the extent necessary to comply with their legal obligations (for example, if the first party are required to retain the second party's data to comply with applicable laws), resolve disputes, and enforce their legal agreements and policies.

The first party will also retain Usage Data for internal analysis purposes. Usage Data is generally retained for a shorter period of time, except when this data is used to strengthen the security or to improve the functionality of our Service, or the first party are legally obligated to retain this data for longer time periods.

TRANSFER OF DATA

1. The second party's information, including Personal Data, may be transferred to — and maintained on — computers located outside of your state, province, country or other governmental jurisdiction where the data protection laws may differ than those from the second party's jurisdiction.
2. The first party will take all steps reasonably necessary to ensure that the second party's data is treated securely and in accordance with this Privacy Policy and no transfer of your Personal Data will take place to an organization or a country unless there are adequate controls in place including the security of the second party's data and other personal information.
3. The second party's consent to this Privacy Policy followed by their submission of such information represents the second party's agreement to that transfer.

DISCLOSURE OF DATA

1. **Business Transaction-** If the first party are involved in a merger, acquisition or asset sale, the second party's Personal Data may be transferred. The first party will provide notice before your Personal Data is transferred and becomes subject to a different Privacy Policy.
2. **Disclosure for Law Enforcement** - Under certain circumstances, we may be required to disclose your Personal Data if required to do so by law or in response to valid requests by public authorities (e.g. a court or a government agency).

SECURITY OF DATA

1. The security of the second party's data is important, but remember that no method of transmission over the Internet, or method of electronic storage is 100% secure. While the first party strive to use commercially acceptable means to protect their Personal Data, the first party cannot guarantee its absolute security.

SERVICE PROVIDERS

1. The first party may employ third party companies and individuals to facilitate and provide the Service on their behalf, to perform Service-related services or to assist the first party in analyzing how their Service is used.
2. These third parties have access to the second party's Personal Data only to perform these tasks on the first party's behalf and are obligated not to disclose or use it for any other purpose.

ANALYTICS

1. The first party may use third-party Service Providers to monitor and analyze the use of their Service.

CHANGES TO THIS PRIVACY POLICY

1. The first party may update their Privacy Policy from time to time. The first party will notify the second party of any changes by posting the new Privacy Policy on this page.
2. The first party will let the second party know via email and/or a prominent notice on their Service, prior to the change becoming effective and update the "effective date" at the top of this Privacy Policy.
3. The second party are advised to review this Privacy Policy periodically for any changes. Changes to this Privacy Policy are effective when they are posted on this page.
4. The first party do not knowingly collect personally identifiable information from anyone under the age of 18. If the second party is a parent or guardian and they are aware that their Children has provided the first party with Personal Data, please contact ADM. If the first party become aware that they have collected Personal Data from children without verification of parental consent, the first party take steps to remove that information from the first party's servers.

CONTACT US

1. If the second party have any questions about this Privacy Policy, please contact ADM at or by mail using the details provided below:
 - 1.1. hr@adm.qa

WEBSITE TERMS OF USE

1. If the second party do not agree to the Terms of Use, discontinue using the site immediately.
2. By using this site, the second party signify their Assent and Agreement to these Terms of Use. If they do not agree to these Terms of Use, do not use the site and desist from the mentee position.

RESTRICTIONS ON USE OF MATERIALS

1. Materials in this website are Copyrighted and all rights are reserved. Text, graphics, databases, HTML code, and other intellectual property may not be copied, reprinted, published, reengineered, translated, hosted, or otherwise distributed by any means without explicit permission. All of the trademarks on this site are trademarks of AshegharDigimentors or of other owners used with their permission.
2. This Agreement must be completed, understood and agreed to by a person over 18.

DATABASE OWNERSHIP, LICENSE, AND USE

1. AshegharDigimentors warrants, and the second party accept, that the second party is the owner of the copyright of the Databases of Links to articles and resources available from time to time through www.adm.qa and its contributors reserve all rights and no intellectual property rights are conferred by this agreement.
2. AshegharDigimentors grants the second party a non-exclusive, non-transferable license to use database(s) accessible to them subject to these Terms and Conditions. The database(s) may be used only for viewing information or for extracting information to the extent described below.
3. The second party agree to use information obtained from AshegharDigimentors databases only for their own private use or the internal purposes of their home or business, provided that is not the selling or broking of information, and in no event cause or permit to be published, printed, downloaded, transmitted, distributed, reengineered, or reproduced in any form any part of the databases (whether directly or in condensed, selective or tabulated form) whether for resale, republishing, redistribution, viewing, or otherwise.
4. Nevertheless, the second party may on an occasional limited basis download or print out individual pages of information that have been individually selected, to meet a specific, identifiable need for information which is for their personal use only, or is for use in your business only internally, on a confidential basis. The second party may make such limited number of duplicates of any output, both in machine-readable or hard copy form, as may be reasonable for these purposes only. Nothing herein shall authorize them to create any database, directory or hard copy publication of or from the databases, whether for internal or external distribution or use.

LIABILITY

1. The materials in this site are provided “as is” and without warranties of any kind either express or implied. AshegharDigimentors disclaims all warranties, express or implied, including, but not limited to, implied warranties of merchantability and fitness for a particular purpose. AshegharDigimentors does not warrant that the functions contained in the materials will be uninterrupted or error-free, that defects will be corrected, or that this site or the server that makes it available are free of viruses or other harmful components. The first party does not warrant or make any representations regarding the use or the results of the use of the materials in this site in terms of their correctness, accuracy, reliability, or otherwise. The second party (and not AshegharDigimentors assume the entire cost of all necessary servicing, repair or correction. Applicable law may not allow the exclusion of implied warranties, so the above exclusion may not apply to the second party.
2. Under no circumstances, including, but not limited to, negligence, shall AshegharDigimentors be liable for any special or consequential damages that result from the use of, or the inability to use, the materials in this site, even if the second party or the ADM Staff authorized representative has been advised of the possibility of such damages. Applicable law may not allow the limitation or exclusion of liability or incidental or consequential damages, so the above limitation or exclusion may not apply to the second party. In no event shall AshegharDigimentors total liability to the second party for all damages, losses, and causes of action (whether in contract, tort, including but not limited to, negligence or otherwise) exceed the amount paid by them, if any, for accessing this site.
3. Facts and information at this website are believed to be accurate at the time they were placed on the website. Changes may be made at any time without prior notice. All data provided on this website is to be used for information purposes only. The information contained on this website and pages within, is not intended to provide specific legal, financial or tax advice, or any other advice, whatsoever, for any individual or company and should not be relied upon in that regard.

LINKS AND MARKS

1. Certain names, graphics, logos, icons, designs, words, titles or phrases at this website may constitute trade names, trademarks or service marks of AshegharDigimentors or of other entities. The display of trademarks on this website does not imply that a license of any kind has been granted. Any unauthorized downloading, re-transmission, or other copying or modification of trademarks and/or the contents herein may be a violation of federal common law trademark and/or copyright laws and could subject the copier to legal action.

CONFIDENTIALITY OF CODES, PASSWORDS AND INFORMATION

1. The second party agree to treat as strictly private and confidential any Subscriber Code, username, user ID, or password which they may have received from AshegharDigimentors, and all information to which you have access through password-protected areas of ADM websites and will not cause or permit any such information to be communicated, copied or otherwise divulged to any other person whatsoever.

DATE OF JOINING

1. The second party's joining date shall be () as per Company Records.

During the Contract Period, the conditions are as follows:

OBJECTIVES

1. Participate in ADM's Flagship Mentoring Program, the 100 Days Digital Mastery Challenge, as a Mentee.
2. The ADM Digital Mastery 100 days challenge gives the second party the opportunity to Build their Online Business and become a Digital Entrepreneur through the first party's Free Mentorship for 100 days.

REPORTING LINES

1. The second party's mentor.

TERMINATION OF AGREEMENT

1. The second party may at any time terminate this agreement by giving not less than 3 days' written notice to the Company, with the completed projects. If the second party terminating the agreement before 8TH October 2020 in such case candidates will not eligible for any kind of payments other than commissions and incentives.
2. The Company may terminate this Agreement at any time, without notice or payment in lieu of notice, for enough cause and the decision of the management shall be final and binding to the second party in such cases.
3. The second party agrees to return any property of the Program and its associated Companies at the time of termination.
4. The second party's continuation in the position depends on their performance that will be assessed. In case of non-satisfactory performance, the Organization reserves the right to dispense the second party's service at any time during the period of engagement. Besides what is mentioned above, the Organization shall be entitled to terminate the second party's agreement without notice, indemnities and compensation also in any of the following events:
 - If the second party are, in the opinion of the Organization, guilty of dishonesty, misconduct or negligence in the performance of your duties.
 - If the second party have been found to have committed a serious breach or continual material breach of any of your duties or obligations.

CONFIDENTIALITY & PRIVACY

1. The First Party follows all legal requirements to protect your privacy. The first party's Privacy Policy is a legal statement that explains how they may collect information from the second party, how they may share the second party's

information, and how the second party can limit their sharing of their own information. The second party will see terms in the first party's Privacy Policy that are capitalized. These terms have meanings as described in the Definitions section below.

2. The second party will not, at any time, without the consent of the Company disclose or divulge or make public except under legal obligation, any information regarding Company's affairs of administration or research carried out, whether the same may be confided or become known to the second party, in the course of your service or otherwise.
3. All documents, plans, drawings, prints, trade secrets, technical information, reports, statements, correspondence etc. written or unwritten and information and instructions that pass through you or come to your knowledge shall be treated as confidential. The second party shall not utilize them for their own use or disclose to other persons during or after their employment.
4. During the course of the second party's agreement with the Organization, they will acquire, gain, generate, gather and develop knowledge of and be given access to business information about products activities, know-how, methods or refinements and business plans and business secrets and other information concerning the products / business of the Organization. The second party will be liable for prosecution for damages for divulgence, sharing or parting any of such information during course of employment and on cessation for at least one-year period.

GENERAL CLAUSE

1. The second party is required to "follow, likes, subscribe", connect to the ADM social media
2. The first party (ADM) will inform the second party(Mentee) through email, social media platforms, or through any electronic communication. The first party has the responsibility to communicate, update and inform the trainings schedule and business activities. The second party is responsible to receive the communication conveyed, respond, and take an appropriate action by email and other social media activities on a regular basis. Both parties agrees to communicate through these channels as per the **Annexure A**. The second party must provide their Email ID, Website and Social Media Platform in the **Annexure A**.
3. These Terms of Use will apply to every access to www.adm.qa AshegharDigimentors reserves the right to issue revisions to these Terms of Use by publishing a revised version of this document on this site: that version will then apply to all use by the second party following the date of publication. Each access of information from the first party will be a separate, discrete transaction based on the then prevailing terms.
4. This Terms of Use and the license granted may not be assigned or sublet by the second party without the first party written consent in advance.
5. These Terms of Use shall be governed by, construed and enforced in accordance with the laws of the state of Qatar, as it is applied to agreements entered into and to be performed entirely within such jurisdiction.
6. To the extent you have in any manner violated or threatened to violate AshegharDigimentors and/or its affiliates' intellectual property rights, the first party and/or its affiliates may seek injunctive or other appropriate relief in any state or federal court in the state of Qatar, and you consent to exclusive jurisdiction and venue in such courts.
7. Any other disputes will be resolved as follows:

12.1) If a dispute arises under this agreement, the first party agree to first try to resolve it with the help of a mutually agreed-upon mediator in the following location: Doha, Qatar. Any costs and fees other than attorney fees associated with the mediation will be shared equally by each.

12.2) If any provision of this agreement is void or unenforceable in whole or in part, the remaining provisions of this Agreement shall not be affected thereby.

ANNEXURE A

Social Media Profiles
Facebook: https://www.facebook.com/adm.qatar/
Instagram: https://www.instagram.com/asheghardigimentors/
Twitter: https://twitter.com/AshegharDigi
Youtube: https://www.youtube.com/channel/UCaU3ql9xgLVljVABBrT03fQ
Pinterest: https://www.pinterest.com/asheghardigimentors/
Tumblr: https://www.tumblr.com/blog/asheghardigimentors
Xing: https://www.xing.com/companies/asheghardigimentors
Reddit: https://www.reddit.com/user/asheghardigimentors
LinkedIn: https://www.linkedin.com/in/asheghar-digimentors/

Social Media Mentor Profile:	
Email Id:	
Website Url:	
Facebook:	
Instagram:	
Twitter:	
Youtube:	
Pinterest:	
Tumblr:	
Xing:	
Reddit:	
Linkedin:	

ANNEXURE B

(Cash/PayPal Account Details/Bank Details)



You shall be faithful and to the best of your ability perform your duties that may be entrusted to you from time to time by the management. You will be bound by rules, regulations and orders promulgated by the management in relation to conduct, discipline and policy matters.

IN WITNESS WHERE OF the Employer has caused this letter of appointment to be executed by its duly authorized officers and the Employee has set his hand as of the date first above written.

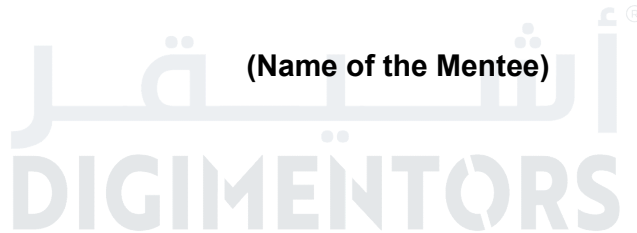
SIGNED, AND DELIVERED in the presence of:

MR. SHANAVAS.

CEO and Co-Founder
ADM



(Name of the Mentee)



(Authorized Signatory)

(Authorized Signatory)