

Firefighter / AO

		CPI19		2.00%		
FFAO 7/1/2019	Start	1 Year	2 Year	3 Year	4 Year	5 Year
Annual Salary	63,957.46	67,323.64	70,867.00	74,596.84	78,523.00	82,655.78
Shift Rate	525.32	552.97	582.07	612.71	644.95	678.90
Hourly Rate	21.9312	23.0403	24.2529	25.5294	26.8730	28.2874
OT Rate	32.8324	34.5604	36.3794	38.2941	40.3096	42.4311
FLSA Rate	32.8324	34.5604	36.3794	38.2941	40.3096	42.4311
7710 wc rate	0.5132	0.5391	0.5675	0.5974	0.6288	0.6619
2704 wc rate	1.2610	1.3248	1.3945	1.4679	1.5452	1.6265
CO Reg	22.9826	24.1923	25.4656	26.8059	28.2166	29.7018
CO OT	34.4740	36.2885	38.1984	40.2088	42.3250	44.5527
AIC Reg	23.5977	24.8397	26.1471	27.5233	28.9718	30.4967
AIC OT	35.3966	37.2596	39.2207	41.2849	43.4577	45.7450

		CPI18		2.20%		
7/1/2018	Start	1 Year	2 Year	3 Year	4 Year	5 Year
Annual Salary	62,703.40	66,003.57	69,477.45	73,134.16	76,983.33	81,035.08
Shift Rate	515.01	542.13	570.65	600.69	632.31	665.59
Hourly Rate	21.4591	22.5885	23.7774	25.0288	26.3461	27.7328
OT Rate	32.1886	33.8828	35.6660	37.5432	39.5192	41.5991
FLSA Rate	32.1886	33.8828	35.6660	37.5432	39.5192	41.5991
7710 wc rate	0.5021	0.5286	0.5564	0.5857	0.6165	0.6489
2704 wc rate	1.2339	1.2988	1.3672	1.4392	1.5149	1.5946
CO Reg	22.5320	23.7179	24.9663	26.2803	27.6634	29.1194
CO OT	33.7980	35.5769	37.4494	39.4204	41.4951	43.6791
AIC Reg	23.1350	24.3527	25.6344	26.9836	28.4037	29.8987
AIC OT	34.7025	36.5290	38.4516	40.4754	42.6055	44.8481

		CPI17		2.70%		
7/1/2017	Start	1 Year	2 Year	3 Year	4 Year	5 Year
Annual Salary	61,353.62	64,582.75	67,981.85	71,559.84	75,326.16	79,290.69
Shift Rate	503.93	530.46	558.37	587.76	618.70	651.26
Hourly Rate	20.9971	22.1023	23.2656	24.4900	25.7789	27.1358
OT Rate	31.4957	33.1534	34.8983	36.7351	38.6685	40.7036
FLSA Rate	31.4957	33.1534	34.8983	36.7351	38.6685	40.7036
7710 WC Rate	0.5585	0.5879	0.6189	0.6514	0.6857	0.7218
2704 WC Rate	1.4569	1.5336	1.6144	1.6993	1.7887	1.8829
CO Reg	22.0470	23.2074	24.4288	25.7145	27.0679	28.4926
AIC Reg	22.6370	23.8285	25.0826	26.4027	27.7923	29.2551

Lieutenant

LT. 7/1/2019 CPI19 2.00%

	Start	1 Year	2 Year	3 Year	4 Year	5 Year
Annual Salary	68,954.97	72,584.18	76,404.41	80,425.69	84,658.62	89,114.34
Shift Rate	566.36	596.18	627.56	660.58	695.35	731.95
Hourly Rate	23.5986	24.8406	26.1480	27.5242	28.9728	30.4977
OT Rate	35.3979	37.2609	39.2220	41.2863	43.4593	45.7466
FLSA Rate	35.3979	37.2609	39.2220	41.2863	43.4593	45.7466
7710 wc rate	0.5522	0.5813	0.6119	0.6441	0.6780	0.7136
2704 wc rate	1.3569	1.4283	1.5035	1.5826	1.6659	1.7536

LT. 7/1/2018 CPI18 2.20%

	Start	1 Year	2 Year	3 Year	4 Year	5 Year
Annual Salary	67,602.91	71,160.96	74,906.28	78,848.71	82,998.65	87,367.00
Shift Rate	555.26	584.49	615.25	647.63	681.71	717.60
Hourly Rate	23.1359	24.3535	25.6353	26.9845	28.4047	29.8997
OT Rate	34.7038	36.5303	38.4529	40.4768	42.6071	44.8496
FLSA Rate	34.7038	36.5303	38.4529	40.4768	42.6071	44.8496
7710 wc rate	0.5414	0.5699	0.5999	0.6314	0.6647	0.6997
2704 wc rate	1.3303	1.4003	1.4740	1.5516	1.6333	1.7192

7/1/2017 CPI17 2.70%

	Start	1 Year	2 Year	3 Year	4 Year	5 Year
Annual Salary	66,147.66	69,629.12	73,293.82	77,151.38	81,211.99	85,486.30
Shift Rate	543.30	571.91	602.01	633.69	667.04	702.15
Hourly Rate	22.6379	23.8293	25.0834	26.4037	27.7933	29.2560
OT Rate	33.9567	35.7439	37.6252	39.6054	41.6899	43.8841
FLSA Rate	33.9567	35.7439	37.6252	39.6054	41.6899	43.8841
7710 wc rate	0.6022	0.6339	0.6672	0.7023	0.7393	0.7782
2704 wc rate	0.5781	0.6085	0.6405	0.6742	0.7097	0.7471