

## For The 12 Month Period Ending May 31, 2018

### This Report Covers the following employment unit:

STATION	FACILITY ID NUMBER	TYPE OF STATION	LOCATION
KIKX	28217	FM	Ketchum, ID
KIRQ	166021	FM	Hailey, ID
KYUN	164129	FM	Twin Falls, ID
KYUN	164129	HD2	Twin Falls, ID
KYUN	164129	HD3	Twin Falls, ID
KTPZ	164127	FM	Hazleton, ID

### A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

JOB TITLE	DATE OF OPENING	DATE FILLED
Account Executive		05/09/18
Account Executive		05/09/18
Director of First Impressions		03/12/18
Webmaster		03/16/18
Engineering Assistant		02/16/18

### B. During the previous 12 months, the following recruitment sources were/would have been used when/if full-time openings did/had occurred. Those with an asterisk (\*) were organizations that requested to be contacted as job openings occurred:

RECRUITMENT SOURCE	ADDRESS	CONTACT PERSON	TELEPHONE NUMBER
Referral			
Internal Promotion			
Walk-in			

### C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment sources which provided the hire for that position:

JOB TITLE	RECRUITMENT SOURCE
Account Executive	Walk-in
Account Executive	Walk-in
Director of First Impressions	Referral
Webmaster	Internal Promotion
Engineering Assistant	Internal Promotion

**D. During the previous 12 months, there were a total of 7 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above.**

RECRUITMENT SOURCE	TOTAL NUMBER OF INTERVIEWEES
Referral	3
Internal Promotion	2
Walk-in	2

**E. During the last 12 months, the station employment unit (would have used/engaged) in the following (menu option) initiatives:**

- 1. Participation in the ISBA scholarship program to assist students interested in pursuing a career in broadcasting by promoting the program on the air of the company stations.**
- 2. Provided training to Management regarding methods of ensuring equal employment opportunity and preventing discrimination.**
- 3. Training provided to help employees qualify for higher positions.**
- 4. Employee References to Disseminate Job Opening Information.**
- 5. Disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.**

**Name of Respondent:**

**Iliad Media Twin Falls**

**Name:**

**Crystal Castorena**

**Title:**

**General Manager**

**Date:**

**5/25/18**

**Telephone Number**

**(208) 735-8300**